



ŠRUTI

Society for Rural Urban & Tribal Initiative

ANNUAL REPORT

2022-2023



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ABOUT SRUTI

SRUTI – Society for Rural, Urban and Tribal Initiative was founded in 1983 with the belief that individuals are powerful instruments of social transformation. Originally conceived by social sector leaders Tara Ali Baig, Bunker Roy, Ela Bhatt, Lotika Sarkar, Poonam Muttreja, Samir Chaudhuri, and Dr Ramalingaswami, the SRUTI Fellowship Programme supports individual and community action towards securing justice, rights, dignity and opportunity for some of India’s most marginalised groups.

In the 39 years of its existence, the organisation has worked to raise resources from within the country to support 150 Fellows and several volunteers from communities who work together to sustain the process of change through community involvement.

SRUTI aims to harness the power of individuals working at the grassroots to attain its vision of a society that is based on the core values of justice, equity, compassion, respect, and dignity for all. Collective social action and local leadership at the grassroots form the crux of the SRUTI Fellowship. SRUTI and its Fellows believe that social change and sustainable economic development can be achieved by empowering oppressed and vulnerable communities to access justice, equality, and opportunity, and be true stakeholders in a vibrant democracy.

SRUTI’s core mission, therefore, is to identify and invest in individuals armed with zeal and a vision to work towards a more equitable society within a democratic framework: individuals with idealism, staying power and the ability to mobilise communities at the grassroots and seek solutions for their most pressing issues through ‘Sangathans’ – people’s groups that facilitate community social action.

Some key issues addressed by the SRUTI Fellows and the Sangathans include: Access to and Ownership of Natural Resources – Jal, Jangal, Zameen; Land and Forest Conservation; Small Holder and Sustainable Agriculture; Right to Food; In-situ Livelihood; Panchayati Raj Institutions and Governance; Rights to the City; Education; Right to Information; Caste; and Gender.

SRUTI extends a mix of financial support and intermediary inputs to an individual Fellow/a group of Fellows through the Fellowship Programme that has evolved substantially over the decades. The Fellowship Programme is financed by resources mobilised, to the extent possible, from within the country, through support partnerships and a range of fundraising efforts. The Fellowship Programme, its related engagement and outreach efforts, and the Resource Mobilisation Programme form the key pillars of SRUTI.

For more information, please visit www.sruti.org.in

A NOTE FROM THE DIRECTOR: LOOKING BACK AT 2022-23

As we emerged from the shadows of the pandemic, the previous year served as a testament to our resilience, while this year has been dedicated to leveraging that resilience and directing it towards constructive alternatives. A key objective has been to unite communities through inclusive and participatory approaches, and what better way to accomplish this than by harnessing the abundant wealth of cultural expressions within these communities! By channelling the energies derived from these cultural expressions, our endeavours successfully harmonised diverse groups, akin to the melodic unity of a finely tuned musical instrument.

Tapping into the youth who emerged as important stakeholders in responding to and being impacted by the pandemic years, SRUTI and the Fellows strived to organise innovative and engaging perspective- and capacity-building workshops and camps. The School for Social Change (SSC) initiative resumed its pedagogical training in a full-fledged manner. Along with the Hindi school, smaller batches of Odia and Marathi language-school also organised their regional SSC camps. Soaring high with its growing outreach to thousands of readers, *Yuvaniya*, the online reportage platform, continued with bi-weekly editions, encompassing diverse ideas, writing styles, and topics from contributors of over 10 states.

The year also marked the initiation of a comprehensive process to develop training modules and consolidation of several programmatic interventions following last year's national-level workshop on constitutional values. From setting up of a mobile library in a children's school, and organising children's fairs, regional level workshops, Samvidhan Yatra, solidarity football matches to promote constitutional values, SRUTI Fellows initiated several creative outreach efforts focusing on the core constitutional principles and relevant thematic issues. Foregrounding its inclusive ground-up approach, SRUTI's *Safar-e-Aain* (Journey of constitution) continues with its innovative ideas and initiatives based on grassroots articulations, rationales, and experiences.

The thematic interventions of SRUTI Fellows in strengthening the access of communities to and establishing their rights over forests, land, and natural resources as sustained over the years regained its momentum post pandemic. This resulted in the community rights recognition of hundreds, securing their livelihoods and the opportunities to use, conserve, protect, and manage their forests and resources. The ground efforts to ensure active implementation of government schemes through facilitations and deliberations contributed to awareness and effective enactment of policies.

The strength and resilience exuded by the Fellow groups and the flexibility with which they embrace the multifarious developments unfolding around them continue to keep SRUTI humble and firmly rooted in its values and association with the grassroots.

As we prepare to enter our 40th year, the work of SRUTI continues to flourish and remain relevant to its vision. We look forward to celebrating and carrying forth the vibrancy of cultural expression and the colourfulness of youth while reflecting on the learnings of the past.

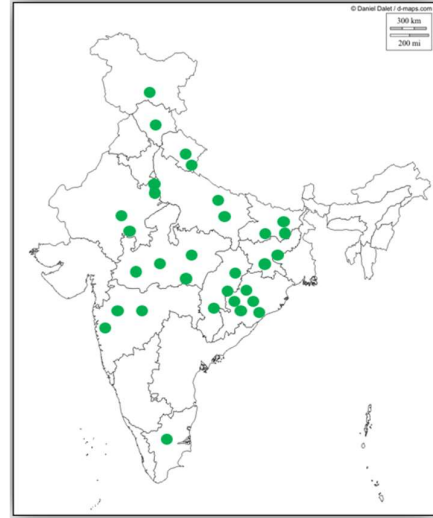
**With best regards to all our friends and supporters,
Shweta and all members of Team SRUTI**

SRUTI FELLOWSHIP PROGRAMME AT A GLANCE

The uniqueness of SRUTI's Fellowship Programme is that its outreach is widespread yet deep-rooted. We directly support individuals and communities involved in social work at the grassroots, making the process of change organic and relevant on the ground. SRUTI's focus is on constitutional rights and community-driven interventions; we facilitate the efforts at the grassroots through the intermediary processes of outreach, engagement, association, capacity building, and solidarity.

A consistent endeavour at SRUTI has been to raise independent funds to supplement resources mobilised by the Sangathans. All the resources for the Fellowship are raised through Indian funds and activities at SRUTI – the Scrap Collection Programme, organising sales of clothes, and donation drives.

Since its inception, SRUTI has supported the work of 150 Fellows at the grassroots across India. We currently support 31 Fellows and 121 Karyakartas in 13 states: Bihar, Chhattisgarh, Delhi, Himachal Pradesh (HP), Kashmir, Jharkhand, Madhya Pradesh (MP), Maharashtra, Odisha, Rajasthan, Tamil Nadu (TN), Uttarakhand, and Uttar Pradesh (UP).



The current outreach of SRUTI Fellows is over 7361 villages and 250 urban clusters covering around 6.8 lakh families and 34 lakh people.

SRUTI Fellows

Bihar

1. Kailash Bharati – Mazdoor Kisan Samiti, Gaya district
2. Santosh Marandi – Adivasi Mazdoor Kisan Mukti Vahini, Banka district
3. Sohini – Jan Jagran Shakti Sangathan, Arariya district

Chhattisgarh

4. Jang Sai – Gaon Ganrajya Sangathan, Surguja and Ambikapur districts
5. Rajim Ketwas – Dalit Adivasi Manch, Baloda Bazar and Mahasamund districts
6. Yunus Toppo – Jan Abhivyaakti, Korba and Surguja districts

Delhi

7. Dharmendra Yadav – Delhi Nirman Mazdoor Sangathan Northwest Delhi district
8. Sadre Alam – People's Foundation, Northwest, Southwest, and South Delhi districts

Himachal Pradesh

9. Akshay Jasrotia – Kisan Sabha, Mandi district

Jharkhand

10. Arvind Anjum – Visthapit Mukti Vahini, Singhbhum district
11. Jerome Kujur – Jan Sangharsh Samiti, Latehar district

Kashmir

12. Dr Sheikh Ghulam Rasool – J&K RTI Movement, School for Rural Development and Environment, Budgam and Srinagar districts

Madhya Pradesh

13. Jayashree – Adharshila Learning Centre, Barwani district
14. Veerendra Kumar – Bundelkhand Mazdoor Kisan Shakti Sangathan, Damoh district
15. Aradhana Bhargav – Kisan Sangharsh Samiti, Chhindwara district
16. Abhay and Swapnil – Zenith Society for Legal Empowerment, Shivpuri district

Maharashtra

17. Dashrath Jadhav – Shramjeevi Sangathana, Latur district
18. Ulka Mahajan – Sarvahara Jan Andolan, Raigad district
19. Vilas Bhongade – Kashtkari Jan Andolan, Nagpur, Bhandara, Wardha, and Gondia districts

Odisha

20. Amulya Nayak – Adivasi Chetna Sangathan, Dhenkanal and Angul districts
21. Sripati Sinku – Malaygiri Adivasi Sangharsh Manch, Angul district
22. Lal Mohan Murmu – Simlipal Adivasi Sangharsh Manch, Mayurbhanj district
23. Prafulla Mishra – Adim Adivasi Mukti Manch, Nayagarh district
24. Trilochan Punji – Zindabad Sangathan, Balangir district

Rajasthan

25. Hira Lal – Hum Kisan, Manthan Shikshan Kendra, Jhalawar district
26. Suman – Khetihar Khan Mazdoor Sangathan, Chittorgarh district

Tamil Nadu

27. M.S. Selvaraj – Vyavasayigal Tozhilalargal Munnetra Sangham (VTMS), Nilgiris district

Uttarakhand

28. Basanti – Maati Sangathan, Pithoragarh district
29. Gopal Lodhiyal – Uttarakhand Van Panchayat Sangharsh Morcha, Nainital district

Uttar Pradesh

30. Afaq Ullah – Awadh Peoples Forum, Ayodhya district
31. Lal Prakash Rahi – Dialogue in Solidarity Harmony in Action (DISHA) Foundation, Jaunpur district

ACTIVITY REPORT FOR 2022-23

SRUTI stepped into the year 2022 with a rejuvenated and collective fervour. With the integration of constitutional values in the SRUTI Fellowship Programme, and a cultural-experiential and intellectual journey towards understanding and implementing the Indian Constitution, we could collectively celebrate, adapt, and internalise the values enshrined in it. Collective learnings, sharing of experiences, and collaborative activities thrived, reinforcing the team's commitment to uplift vulnerable and marginalised communities across the country and strengthen Sangathans in their work around diverse issues.

Youth engagement, leadership building, and perspective- and capacity-building initiatives could be pursued more actively this year. Building on assorted online/offline interactions for almost two years in the post-COVID period, the School for Social Change (SSC) initiative resumed; the Hindi-regional school had a total of 45 participants from ages 17 to 60 years! The cohort consisted mostly (80%) of young Karyakartas and volunteers of the Sangathans. They also emerged as important contributors to the *Yuvaniya* magazine along with other young people they have been working with. SSC trainings were also organised in Odisha, Tamil Nadu, and Maharashtra. Sustained efforts were directed at engaging adolescent girls and women throughout the year to instil in them leadership qualities and hone their confidence. Perspective- and capacity-building activities were organised to intervene in ongoing social issues – as a regular feature of the work on the ground – along with building values of social inclusion, gender justice, and non-discrimination.

A variety of learning activities, campaigns, conventions, and discussions were organised in the working areas of SRUTI Fellows marking occasions such as Republic Day, International Labour Day, International Women's Day, Independence Day, World Environment Day, World Indigenous Day, Biodiversity Day, etc. At the local level, celebrations were organised on birth or death anniversaries of indigenous leaders, social reformers, and leaders of the freedom struggle like Mahatma Gandhi, Birsa Munda, Babasaheb Ambedkar, Veer Khwaja Nayak, Savitribai Phule, and others. These community- and regional-level programmes developed a sense of solidarity, awareness, and directional work, along with serving as avenues of addressing impending issues which concern those communities, including implementation of constitutionally recognised rights and entitlements. Working closely with different government departments and ministries through training and engagements on the ground, and partaking in several national- and state-level consultations and learning events also remained a crucial aspect of our work and the work of our Fellows.

The year 2022-23 was thus marked with a variety of activities – workshops, discussions, awareness campaigns – all aimed at taking the Constitution, and the rights and values it upholds, to as wide an audience as possible. Significant attention throughout the year also remained focused on harnessing the cultural expressions of communities. From musical Fridays at the SRUTI office in New Delhi to cultural evenings in each workshop, gatherings, visits, and meetings, cultural expressions through indigenous musical instruments, songs, and dance resounded through the year. Other forms of artistic expression – theatre, film festivals, and painting and debate competitions – and events promoting sports and community libraries witnessed renewed interest from the wider community.

It has been a wholesome year. Drawing from our experiences of building resilience in the post-pandemic period, efforts and focus were directed throughout the year towards strengthening and building associations and voices from the ground by prioritising the needs of the communities. Entering its 40th year, SRUTI continues to learn and grow with the love, solidarity, and unity that its Fellow groups nurture and envision for the society and nation at large.

Sruti Sathi Milan: Annual Fellows' Meet, 2022-23

The annual Fellows' Meet (Saathi Milan) was held in Dehradun from 20 to 23 November 2022. The theme of this year's Sathi Milan was strengthening the grassroot organisations, the Sangathans, and discussing effective ways of youth engagement. The event was attended by SRUTI Fellows from various regions in India, including Bihar, Chhattisgarh, Delhi, HP, Jharkhand, Kashmir, MP, Maharashtra, Odisha, Rajasthan, TN, Uttarakhand, and UP.

This year, the Sathi Milan was dedicated to sharing the stories of Sangathan building, including the inspiration behind it, challenges, learnings, and success stories. It proved to be a successful platform for young SRUTI Fellows to learn from the organisational and individual journeys shared by the experienced SRUTI Fellows. The event also helped to encourage teamwork, strategic thinking, and effective ways of youth engagement among the participants. The activities were designed to facilitate cross-learning among the SRUTI Fellows and Sangathans, as they shared their journeys of Sangathan building, challenges, learnings, and success

stories. The closing session was kept open for all Fellow groups to share and reflect on the discussion of the last four days, providing an opportunity for planning and future collaborations.



SRUTI Sathi Milan (Annual Fellow's Meet) in Dehradun (Uttarakhand)



Group discussions during analysing sangathan building



Cultural night in the Sathi Milan

School for Social Change (SSC)

Reinventing leadership building among Sangathans, SRUTI's School for Social Change initiative involves an innovative approach of perspective building of young volunteers in the working areas of SRUTI Fellows. Envisioned to cover 40–45 days in a year, organised as five or six shivirs (learning camp, each spanning 6–8 days), the schools currently operate in four languages – Hindi, Marathi, Tamil, and Odia. Under the mentorship of senior SRUTI Fellows who have been engaged in development of non-formal education pedagogies, the SSC curriculum and design centres around the development of a scientific temperament and

allows valuable cross-learning among participants, most of whom are associated with social groups or organisations on the ground, or are interested in taking up such work.

Following successful batches of 2017–18 and 2018–19, the SSC programme was initiated in the year 2019–20 too, where three shivirs were organised but with the onset of the COVID-19 pandemic, further offline shivirs were postponed indefinitely. During the time of pandemic, some online sessions were organised for the youth. After a long gap, this year SSC could finally be resumed with great vigour and zeal. The Hindi-Regional School till date has convened five shivirs for its current batch of 42 participants from across 11 states (Bihar, Chhattisgarh, Delhi, HP, Jharkhand, MP, Maharashtra, Odisha, Rajasthan, Uttarakhand, and UP).

The first shivir was conducted in Jhiri, Rajasthan (June), followed by one at Hoshangabad, MP (August). The third was at Tilda, Chhattisgarh (November), and the fourth in Gadchiroli, Maharashtra (January); the fourth one also observed the participation of 15 persons from the previous batch of 2019–20. The fifth shivir is scheduled to be organised in April 2023 followed by a Yuva Mahotsav in the month of June. Resource persons and mentors Amit, Devendra, Jayashree, and Dashrath facilitated the sessions through the various phases.

The shivirs relied extensively on group discussions, presentations, film/documentary screening, games, role plays, and theatre to take the participants through local beliefs and practices, Indian and global history and socio-political development, and much more. It was a journey of learning and analysing subjects ranging from the origins of the universe and earth; the beginning and spread of civilisations; kings, kingdoms, and colonial expansion in India; cultural, social, economic, and political systems in India and the world, identities of gender, caste, religion, and rights of individuals.

A USP of the residential workshops has been the bonding and learning exchange opportunities these shivirs hold for youth hailing from different geographies and communities. Some of the skills imparted in the process of sowing seeds of critical, articulated and scientific thinking and rationality include: improved presentation of one's thoughts and inherent values, the ability to rationally observe instead of merely accepting things at face value, and collaborative engagement with developments around.





Chalo Geet Gayein: Musical Workshop Celebrating Cultural and Lingual Diversity

Chalo Geet Gayein was a vibrant three-day music workshop held from 14 to 16 March 2023 in Jhiri village, Jhalawar district, Rajasthan. Around 70 participants from 10 different states, including Odisha, Bihar, MP, Maharashtra, UP, Jharkhand, Chhattisgarh, Uttarakhand, TN, and Rajasthan, took part in the workshop. The event was facilitated by SRUTI with Fellows in Rajasthan. The venue was Manthan school, established in 2001 to provide quality education to local village children.

The workshop was designed to recall, reinstate and revive such cultural expressions that have been the most significant tools of the Sangathans in their journeys of 'Sangharsh and Nirman'. Keeping camaraderie and collectivism as the cornerstone, the three days involved familiarising with each other, regional musical performances, and creating songs and music in the respective languages of the participants. A collaborative musical piece led by Devendra Bhai and Amit Bhai was also conceptualised and composed. The concept aimed to incorporate 15 different languages – including Santhali, Kurukh, Ho, Angika, Awadhi, Garhwali, Kumauni, Sambalpuri – in a unified tune. This exercise demonstrated the power of music to transcend linguistic and cultural barriers, uniting people through a shared vision and message. Music can challenge social, political, and cultural inequalities and can inspire action and give voice to the oppressed. The music at the workshop was composed with folk musical instruments, performed collectively, and recorded. The incorporation of multiple languages into a single composition enabled participants to gain a deeper appreciation for the linguistic and cultural diversity of our country. The workshop sought to blend these languages seamlessly, resulting in a unique, multi-layered, and emotive sound.

The workshop concluded with each group performing their compositions. Throughout the workshop, Jhiri village was immersed in music, with participants enjoying the opportunity to create and perform their music. The workshop acted as an open and inclusive space for participants to share their thoughts and experiences, leaving everyone with cherished memories.





Thematic Areas of Work in 2022-23

The work undertaken by the Fellows during the period of the report may be grouped into the following thematic areas:

- Forest Rights Recognition and Conservation
- Labour Rights, Land Rights Recognition, and Social Security
- Panchayati Raj Institutions and Governance
- Agriculture and Livelihood
- Education and Leadership Building
- Gender, Caste, and Social Inclusion
- Constitutional Values

FOREST RIGHTS RECOGNITION AND CONSERVATION

SRUTI has been actively working with Fellows, associates, networks, and community leaders to secure tenure rights over forest resources, collaborating with forest-dependent communities across 13 states in India. The focus of work is primarily in 34 districts with significant forest cover, with intensive engagement through implementation of the Forest Rights Act (FRA) 2006.

In 2022, there were significant changes made in forest laws, shifting the responsibility of ensuring forest rights of indigenous communities and other forest-dependent communities from the central government to the state governments. Some of these changes have taken away the need for consent from communities, aggravating forest diversions and disregarding the recognised rights of local communities. To counter this, vibrant citizen campaigns led by Adivasi and forest-dwelling communities emerged, and online interactions between legal experts and grassroots organisations raised awareness about the implications of numbers of forest diversion and the need for FRA compliance.

On the ground, SRUTI and its Fellows actively worked to expedite the preparation and filing of community forest rights (CFRs) and community forest resource rights (CFRRs) claims through collective processes of mapping, verification, and follow-up of claims. The interventions included community engagements, training, workshops, dialogues with government officials, and collaborating with networks of individuals and organisations. Community-led conservation and management efforts have been avenues of active engagement among policymakers, officials, and community members.

Outreach platforms on forest issues have been formed, aiming to raise relevant local and regional concerns through civil society, grassroots organisations, and media outlets. Additionally, SRUTI facilitated access to institutional mechanisms provided by the Forest Rights Act and organised learning events, including training sessions, workshops, public conferences, and celebration of significant events. Through these efforts, considerable support was garnered and awareness was raised within the wider community regarding the importance of securing forest land and resource rights for forest-dependent communities.

Recognition of Community Forest Rights: 13 Tribal Settlements Regaining Access to Traditional Burial Grounds, Places of Worship, and Forest Resources, Coimbatore (Tamil Nadu)

After years of efforts, 13 tribal settlements, located in the Pilloor and Palamalai forests of Coimbatore district, have received community forest rights (CFRs). These settlements are Maanar, Korapadhi, Kethaikadu, Veerakkal, Sundapatti and Veppamarathoor in Pilloor, and Perumpathi, Perukkupathi, Perukkupathiputhur, Kunjurpathi, Maanguli, Pasumpaniputhur and Pasumpani in Palamalai.

A comprehensive and long collective process was undertaken here, through various activities such as surveying the areas, holding regular Gram Sabha meetings, managing disputes, etc. Rights recognition has resulted in Gram Sabhas regaining power and getting access to 29 temples and three traditional burial grounds, apart from securing livelihood through collecting minor forest produce such as arappu, honey, tamarind, broom making grass, shikkakai, kadukkai, pochakai, and mango.

- Fellow Sangathans organised a total of 1,296 village-level meetings, 39 regional meetings, 5 state-level meetings, and 510 online meetings on FRA and other forest-related issues.
- 94 training sessions and 50 workshops on FRA and other forest-related issues were organised.
- 30,000 to 40,000 people were reached across the 295 villages where active work around forest rights was taken up.
- Communities have been able to secure recognition over 196332.73 hectares of forest land under the 268 CFRs received.
- National level consultations were organised at Raipur, Delhi, and Hyderabad to build an understanding of the themes of land and forest and also changes in legal frameworks; and to strategise scopes of work for furthering community-based developmental perspectives and ideas in managing and sustaining the forest resources.
- 123 Gram Sabhas have formed Community Forest Management Committees (CFMCs) for dedicated, responsible, and collective planning toward forest management, conservation, and judicious use of forest resources.



Power of Gram Sabha: Collective Dialogue Building and Mapping of Traditional Boundaries and Podu Cultivation, Angul (Odisha)

The tribals of nine villages in the Pallahara subdivision of Angul district in Odisha have a long history of practising shifting cultivation (podu) on a nearby mountain forest covering 600 acres. In April 2022, the forest department began a nursery on this forest land without any discussion with the local communities. The local communities then wrote letters to government officials demanding the removal of the nursery. The villagers asked for a deliberation on the matter in their village. With the SRUTI Fellows' facilitation for deliberation between the forest department and concerned government bodies, eventually a dialogue took place on 18 June 2022 with representatives from the police, forest department, government administration, PRI (Panchayati Raj Institution) members, Sangathan Karyakartas, and the villagers. With this deliberation, it was decided that the forest department would not set up any more nurseries on land used by the communities.

Post-recognition of Community Forest Rights: Reclaiming and Owning of Responsibility, Chhattisgarh

Successfully claiming their traditional forests under 157 CFRs and CFRRs, the Gram Sabhas in various regions of Chhattisgarh are in different stages of post-management processes. 95 Gram Sabhas have constituted community forest management committees (CFMCs). Sangathans in Mahasamund, Baloda Bazar, Dhamtari, and Gariaband have worked with Gram Sabhas in dividing their forest-scapes into different forest compartments based on their traditional use. These compartments have been named according to their traditional names/uses and are being demarcated for different purposes like nistari, grazing, collection, conservation, burials, traditional gods and goddesses, access to water sources, etc.

The Gram Sabha of Navapara Chargaon, Chhattisgarh, undertook a plantation drive as part of planned activities for forest regeneration, conservation, and management, planting as many as 1720 saplings. The planted saplings include mahua, tendu, char, sal, bija, khammar, dhanbohar, bamboo, ber, bel, baheda, harra, kusum, karanj, tamarind, sisam, kauha, and saja. The saplings plantation drive was on 28 August 2022.

Recognition of Tenurial Rights: A Trailblazing Example from the Kanker Ghati National Park, Bastar (Chhattisgarh)

The state of Chhattisgarh and the nodal agencies involved in the implementation of the FRA 2006 have from time to time facilitated and supported local groups in new initiatives. 29 households located in Gudiyapadar, a small hamlet inside the Kanker Ghati National Park in Chhattisgarh's Bastar, constitute one such pioneering example. They have received CFRR entitlements for a forest area spread across 403 hectares, divided into four reserved forest compartments. This hamlet has become the first village with recognised CFRR titles inside a national park with the state of Chhattisgarh becoming the second such state to facilitate this important process by ensuring claims to their land and placing resource rights in the hands of the Gram Sabha.

Facilitating Opportunities for Mutual Learning and Alliance Building

SRUTI envisages nurturing, providing, and participating in platforms that bring together communities, subject experts, and government representatives to collectively engage, mutually learn from, and build dialogue for strengthening of processes relating to forests on the ground.

SRUTI, the Indian School of Business (ISB), and Vasundhara collaboratively hosted a learning exchange event in Hyderabad from 20th to 22nd December 2022 on the themes of land and forest, legal frameworks, and fast-paced changes in them; and to strategise for furthering community-based developmental perspectives and ideas in managing and sustaining forest resources. In June 2022, a national convention was organised in Raipur, Chhattisgarh, on the status of the FRA and its due implementation across the working areas of SRUTI Fellow groups.

Celebrating the strength and powers of the local governance bodies – the Gram Sabhas – SRUTI organised a national convention in December, in collaboration with Popular Education and Action Centre (PEACE) and National Foundation for India (NFI), on the occasion of 25 years of the Panchayats Extension to Scheduled Areas (PESA) Act, 1996. This event saw sharings on scopes, successes, and the possible way forward to strengthen the PESA Act, and was attended by subject experts, journalists, lawyers, government representatives, and most importantly, Gram Sabha members from across the country.



Post-recognition of community forest resources, Chhattisgarh



CFRR title, Gudiyapadar (Chhattisgarh)

Collective dialogue building in Angul (Odisha)



National convention, learning and exchange on 19 December 2022, New Delhi



National-level learning exchange programme, Hyderabad

LABOUR RIGHTS, LAND RIGHTS RECOGNITION, AND SOCIAL SECURITY

Labour rights and land rights have been key focus domains in all of the work areas of SRUTI Fellows. Through various consultations, meetings, workshops, and trainings, SRUTI Fellows have been mobilising marginalised communities such as Dalits, Adivasis, unorganised labourers, bonded labourers, daily wage labourers, and migrant labourers. While labour rights are enshrined in the Indian Constitution, their effective implementation remains a significant challenge especially for these communities. They often own no land, are forced to engage in informal and low-paying jobs, do not have access to social security, and have no or limited access to the benefits provided by the state.

To address these issues, Fellows have been focusing their efforts on raising awareness about the land and labour rights of the marginalised through constant engagement with the communities and mobilising youth to play a crucial role in this goal of awareness raising. Their efforts are directed towards economic empowerment of these communities through initiatives like vocational training programmes, which equip workers with skills to enhance their employability and negotiate better working conditions.

The ceaseless efforts of SRUTI Fellows have been instrumental in increasing awareness and advocating for the land and labour rights of marginalised communities. Their ultimate goal is to empower these communities socially and economically, ensuring that they can enjoy the full benefits of their rights.

- In 12 states Fellow Sangathans organised a total of 550 meetings. 54 programmes were conducted at the district level, 4 at the state level, and the remaining 492 at the village level.



- These meetings encompassed 25 skill-building workshops, 33 perspective-building meetings, and 5 seminars. Through these programmes, close to 20,000 people were reached.



- Through efforts made by Sangathans in Odisha, Delhi, and UP, the Labour Welfare Board issued 1,000 labour cards, ensuring improved benefits for workers.



- Sangathans from UP and Delhi facilitated access to social security entitlements by engaging with Panchayats and blocks. As a result, 400 ration cards were issued, providing food security for over 1,000 individuals.



- 30 individuals in Bihar received assistance in accessing housing scheme benefits, improving their housing situations.



- In Delhi, 1,100 ragpickers were assisted in obtaining their e-Shram cards.



State-level Meeting on Land Rights and Livelihood Protection, Gudalur (Tamil Nadu)

Indigenous communities in the Nilgiri hills depend on their natural environment for everything – from food and water to their livelihoods. They share a symbiotic relationship with the forests and the natural resources, enduring through generations. However, ever-increasing exploitation of natural resources has led to degradation of the ecosystem and threatened biodiversity. Shrinking land, water, and livelihood is one of the byproducts, together with the escalation of violence towards the indigenous communities and their displacement, for the appropriation of resources in the areas they inhabit. Following centuries-old traditions and practices, indigenous communities have gathered a treasure trove of traditional knowledge of nature and sustainable practices. Therefore, it is of the utmost importance to ensure their inclusion and meaningful participation in land governance at all levels.

On 18 and 19 December 2022, a meeting on 'Land Rights Protection and Livelihood' was held at Gudalur. 82 representatives from local organisations working on coastal issues, livelihood issues, land rights, and tenure rights participated in the meeting. The issue of Janmam land was also discussed in the meeting (Janmam means a form of hereditary proprietary right previously prevalent in Kerala and Tamil Nadu. Janmam land was originally held by a few zamindar families.) The meeting concluded with the adoption of the following resolutions:

- Ensure enactment of appropriate legislation to address the long-pending land issues of Janmam land in Tamil Nadu.

- Issue land titles to the genuine occupants and provide basic facilities and proper implementation of Forest Rights Act 2006, enacted to address the historical injustice faced by forest-dependent communities.

Indian Constitution and Labour Rights: Analysing Problems and Finding Solutions for Informal Sector Workers, Jaunpur (Uttar Pradesh)

From 3 to 29 January 2023, the DISHA Foundation hosted a series of meetings on 'Indian Constitution and Labour Rights' in Jaunpur, Uttar Pradesh. The event was organised to discuss the problems faced by labourers in the unorganised sector in India. The DISHA Foundation volunteers documented several testimonies of the participants. There were also discussions on what the Indian Constitution says about labour rights and how it safeguards these rights. The labourers shared their daily struggles, which included job insecurity, lack of access to social security benefits, low wages, poor and often hazardous working conditions, and lack of representation in the decision-making processes of the companies they work for.

The problems faced by the informal sector workers are a result of the absence of proper regulations and enforcement mechanisms to protect their rights. These meetings provided a valuable opportunity to document their problems and to attempt to find solutions through the Indian Constitution. The Indian Constitution provides several provisions that can be used to protect the rights of the workers and address their problems. These include the right to equality and non-discrimination (Article 14), the right to life and personal liberty (Article 21), the right to freedom of association (Article 19(1)(c)), and the right to work (Article 41).

It is crucial to ensure the implementation of these provisions and to create an environment where the workers can enjoy their rights and protections. The DISHA Foundation's initiative in this direction is commendable, and it is hoped that such programmes and wider solidarities will be built upon in the future to address the issues faced by the informal sector workers.

Convention on Labour Rights, Balangir (Odisha)

On 20 March 2023, a convention was held at Kapsipali, Khaprakhol dist. Balangir, organised by Zindabad Sangathan, in collaboration with Shramik Adhikar Manch. The event was attended by migrant workers, bonded labour survivors, journalists, social activists, labour department officials, trade union activists, and civil society organisations. The objective was to build capacity among people, especially migrant workers and their families, directed towards making informed decisions on migration and availing of the benefits of social protection schemes implemented by the government.

Speakers addressed the workshop on various topics related to migrant labour issues, including the Interstate Migrant Workmen Act 1979, the Minimum Wage Act 1948, the Orissa Building and Other Construction Workers (BOCW) Act 1996, and different social security schemes for migrant labour. They proposed various solutions, such as building a trade union of migrant labour and negotiating with the brick kiln owners for entitlements, and initiating awareness-building efforts at the government level.

Future action plans of the Sangathan include distributing leaflets at the village level for registration under BOCW schemes in Belpada, Khaparakhhol, and Turekela blocks, collecting case studies, holding focus group discussions, and gathering village-level data related to benefits and registration under the BOCW Act.

Samudayik Adhikar Kendra, Malanpur (Madhya Pradesh)

During the COVID-19 pandemic, SRUTI Fellows in Gwalior and Shivpuri had worked closely for the rescue and transit of migrant labourers who faced difficulties in travelling back to their villages and hometowns. Drawing from the learnings and experiences of that work, the Fellows decided to expand their scope of work by addressing the issues of migrant workers living in the industrial areas of Bhind district for a long period now. Spearheading the effort was the establishment of a Samudayik Adhikar Kendra (Community rights centre formed to help the migrant labours) in the Malanpur area, near Gwalior. The team at Malanpur was given rigorous training and skills so that they can help the labourers and migrant workers access the basic entitlements and schemes of the state and central governments in a hassle-free and affordable manner, without getting trapped into paying undue fees to middlemen and agents.

The Kendra ensures regular visits are made to the different wards in which the work has been operational for more than two years now. In most households it is the men who work in the industries/factories, while the

women and elderly are found at home; the team members engage with those available. The team extends support to avail basic entitlements such as Aadhaar, PAN, eShram, Ayushman Bharat, Provident Fund. All support extended to the beneficiaries is done free of cost. Depending upon the need/s of an applicant, the team members also assist them in the offices of government departments. Awareness, information, and application for government schemes are also facilitated by the team members and regular follow-ups are ensured.

The team observes that, over a period of time, a marked impact can be seen in the community, especially the women, who are now more expressive and curious. They share that it is most often the women who are entrusted by their families the responsibility of accessing and enrolling for welfare schemes.

Workshop on Challenges Confronting Informal Waste Pickers and Their Role in Combating Climate Change, New Delhi (Delhi)

On 8 January 2023, a one-day workshop was held at ISI (Indian Social Institute), Lodhi Road, New Delhi, to discuss the impact of climate change on the lives and livelihoods of informal waste pickers. The workshop was organised by Lokadhikar in collaboration with WIEGIO, SRUTI, and BARGAT. Waste pickers, also known as informal recyclers, play an essential role in managing solid waste by collecting, segregating, and selling recyclable materials. However, they face many challenges in generating a livelihood from this work. One of the significant challenges is the lack of recognition and support from the government and local authorities. Waste pickers are not considered formal employees, and they lack legal rights to access waste and also adequate infrastructure and services to support their work. Moreover, competition from mechanised waste management systems is a challenge, as this can displace the informal recyclers who depend on manual sorting of waste.

Climate change is also significantly impacting the livelihood of waste pickers. Extreme weather events such as floods and droughts can disrupt waste collection and sorting, making it more difficult for waste pickers to access and sell recyclable materials. Further, climate change is leading to a decline in the quality and quantity of recyclable materials, which can affect the income of waste pickers. During the workshop, Pritpal Randhawa of Ambedkar University talked about how climate change – which has led to more extreme seasons such as heat waves, droughts, and heavy precipitation events – has a disproportionate impact on vulnerable populations, such as those living in poverty or in low-income areas, exacerbating existing inequalities.

The workshop also highlighted the role of waste pickers in combating climate change. Dr Gopal Krishna, who is working closely with Toxic Watch Alliance and Lokdhikar Sangathan, discussed how climate change is affecting the waste pickers in Delhi. Waste pickers can play a vital role in reducing emissions through reducing of waste and improving the efficiency of energy production and use. The workshop emphasised the importance of recognising the valuable contributions of waste pickers and providing the necessary support and infrastructure to enable them to continue their work.



Workshop on role of waste pickers in combating climate change, New Delhi (Delhi)



Labour rights convention in Bolangir (Odisha)



Women rights training organised by Samudaik Adhikar Kendra Malanpur (MP)



Meeting on land rights, Gudalur (TN)



Programme on labour rights, Jaunpur (UP)

PANCHAYATI RAJ INSTITUTIONS AND GOVERNANCE

The Sangathans undertook sustained initiatives to organise campaigns aimed at promoting effective and accountable working of the Panchayati Raj Institutions (PRIs) in their respective working areas. Through meetings and workshops, attempts were made to raise community awareness regarding the roles and responsibilities of the Gram Sabha and its indispensable role when it comes to matters concerning village development and natural resources. The Fellows recognise that PRIs are a vital tool for decentralising power and thus groups actively engage communities in demanding their rightful stake in all local governance activities.

Conducting regular training and workshops to educate the PRI representatives as well as the communities regarding government welfare schemes and how to avail of them has remained a core activity of the local groups. The training ranges across topics such as livelihood development, payment systems, land management, and fundamental civic services including drinking water, healthcare, and education. Emphasis in each training is laid on ensuring the accountability of public institutions.

By promoting the diligent implementation of Panchayati Raj and empowering communities with knowledge and skills, the Fellow Sangathans contribute to grassroots governance and local development. All efforts are aimed at enhancing community participation, fostering transparency, and advocating for the rights and welfare of the marginalised. Through their outreach/learning initiatives and engagements, the Fellows work towards building a more accountable and inclusive system that addresses the needs and aspirations of the community at the grassroots level.

State-level Convention with Van Panchayat Sarpanches in Kathgodam (Uttarakhand)

A state-level convention with Sarpanches of the different Van Panchayats in the state was organised on 10th and 11th December in Kathgodam. The meeting revolved around collectively addressing the challenges relating to forests, forest governance, and the Van Panchayats. As a result, a state-level Van Panchayat Federation was formed with the objective of reclaiming autonomy of Van Panchayats and restoring community forest rights under FRA.

The status of FRA implementation is deplorable in the state: around 30,000 claims remain pending at the SDLC and there is no dialogue around it. This situation prevails even in the areas where SRUTI Fellows and consultants are working. Owing to the multiplicity of complications existing with regard to the due implementation of FRA, the formation of the Federation is a positive and much-needed attempt by the communities to make the relevant departments accountable and ensure securing tenurial rights of their generation-old lands and forests.

Training on Government Welfare Schemes, Balangir (Odisha)

On 8 March 2023, a one-day training workshop on government schemes and programmes was held in Rautmunda, Turekela. Around 50 participants from the Turekela block attended the session. The training sought to build awareness of Sangathan volunteers on government schemes and ensuring that public institutions are accountable. The training included a detailed discussion on various government programmes and schemes implemented by the Odisha government and the central government, details, and eligibility. Some of the programmes discussed were Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA),

- A total of 200 meetings/trainings took place this year.

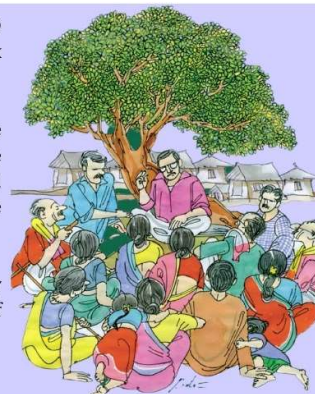
- Of these, 180 were conducted at the village level, 18 at the regional level, and 2 at the state level.

- The meetings successfully reached out to a total of 8,440 individuals.

- Additionally, the efforts in Uttarakhand resulted in the mobilisation of 50 Van Panchayats, aimed at evaluating the present state of the Panchayats.

- Through implementing FRA and strong PRI liaising, 3 Van Panchayats in Uttarakhand are now managing an eco-tourism spot Bhalugaad (Nainital). Revenue generated from this initiative is being used by the Panchayat for their local development.

- 1,200 families have been assisted to avail their government documents and welfare schemes by Samudayik Adhikar Kendra, Malanpur (M.P.) working in tandem with local PRI representatives.



Pradhan Mantri Awas Yojana, Horticulture, and Odisha Livelihood Mission (OLM). The training covered topics such as job demand, payment systems, asset creation for livelihood, land development, claiming titles under the Forest Rights Act, and registration in and renewal of schemes such as the Odisha Building and Other Construction Welfare Board, Nirman Pakka Ghar Yojana, and Education Stipend.

Meeting on MGNREGA, Chittorgarh (Rajasthan)

On 18 March 2023, a meeting was convened in the Akola block of Chittorgarh district, attended by 45 women from six villages. The meeting was organised after the women reached out to the organisation Pratirodh to discuss various issues they faced. Even though the Bhil Adivasi communities constitute a majority in the area yet they are among the most disadvantaged. The women at the meeting shared the irregularities in MGNREGA schemes and highlighted the need to increase working days to 300 and wages to Rs 300 per day. They also discussed the lack of water connections and irrigation facilities in the areas where Bhil communities live outside the main villages, affecting their agricultural livelihoods. The meeting concluded with a decision to submit a memorandum outlining these issues to the district administration.

Meeting on Drinking Water and PRI, Chittorgarh (Rajasthan)

A village meeting was organised in Rendhend on 21 March, with 40 women in attendance. The main issue discussed was the lack of drinking water facilities in the village, leaving the women with no option but to walk long distances to fetch water. As many women work in MGNREGA, they have no time to collect water from faraway places, resulting in young girls being assigned this task. This essential chore coupled with other household chores end up affecting their education.

The meeting provided a platform for women to share their difficulties and discuss solutions to ensure access to clean drinking water. Elected PRI members were also invited to participate. The meeting also highlighted the constitutional rights of women and the need to ensure equal access to resources such as water. The gathering was an opportunity for women to come together and discuss the problems they face in both their households and at the workplace.



Van Panchayat Convention, Kathgodam (Uttarakhand)



Training on government schemes, Bolangir (Odisha)



Meeting on PRI and drinking water, Chittorgarh (Rajasthan)

AGRICULTURE AND LIVELIHOOD

Adhering to a holistic approach, SRUTI Fellow groups consistently strive to promote and actualise the concept of ‘Sangharsh and Nirman’ (Struggle and Development) within communities. They extend support to forest-based livelihoods and agrarian communities while emphasising the preservation and promotion of traditional and local knowledge systems. Moreover, they actively work towards the development of creative and innovative livelihood opportunities, including ecotourism and organic farming. The Fellow groups conduct training programmes and workshops for communities that focus on traditional as well as non-conventional methods of agriculture-based livelihoods, making for a sustainable and diversified approach to community development.

SRUTI and its Fellow groups aim to empower communities and promote self-sufficiency through environmentally conscious practices. Their efforts encompass a range of initiatives, from preserving indigenous knowledge to exploring new avenues for livelihood generation. Through their holistic support, Fellow groups contribute to the overall well-being and sustainable development of communities, fostering resilience and creativity in pursuit of a better future.

Awareness Meetings for Recovery of Livelihood of TanTea workers (Tamil Nadu)

Tamil Nadu Tea Plantation Corporation (TanTea) was established in 1968, as a part of the 1964 agreement between the governments of Sri Lanka and India, for the rehabilitation of the Indian-origin hill people who had returned to their homeland from Sri Lanka. It resulted in the resettlement of about 12,000 families. Through their hard work, they earned considerable profit for this government body but in return they are still denied their rights and given meagre wages.

Citing the loss as a reason, TanTea management is handing over the TanTea plantations to the forest department for conversion into forests. For the last four months SRUTI Fellow group VTMS has been mobilising people and organising meetings to build awareness around this issue. The second phase of awareness meetings for recovery of livelihood of TanTea people was held over the first week of December 2022.

On 1 December 2022, the meeting on ‘Livelihood Recovery of TanTea People’ commenced at Nelliyalam estate. Around 300 tea plantation workers participated in it. Following this, successive meetings were held at TanTea estates at Cherangode, Chernapadi, Kolapalli, Kariyasolai, Devalai, Nadukani, Pandiyar, and Naduvattam. Meetings were then held at Coonoor, Kotagiri, and the TanTea Cinchona area of Valparai of Coimbatore district. Visits to residences of the TanTea labourers and the TanTea plantations were also organised.

In the meetings, the campaign leadership decided to directly meet and discuss with the District Collector of Coimbatore and all high-level officials after collecting information on the status of plantation workers. Also, it was resolved that a portion of tea plantations developed by the TanTea plantation workers should be distributed to the workers in order to rehabilitate them. Questions were raised and suggestions were made as to how the workers could take this up and run the plantation on a cooperative model. Over 40 meetings were held during the seven-day campaign and thousands of workers were sensitised and mobilised.

- A total of 500 meetings and training sessions were organised during the reporting period, aimed at creating awareness and providing guidance. Of these, 375 meetings took place at the village level, 120 at the regional level, and 5 at the state level, covering a wide range of stakeholders.
- The programmes included 4 seminars, 49 skill-building workshops, 75 perspective-building meetings, and other initiatives.
- These activities collectively reached close to 14,000 individuals, creating a significant impact in the designated areas.
- The Fellow group in Munsiyari (Uttarakhand), is engaging with 172 farmer and weaver families directing a special focus on women. The group has successfully sold agricultural produce worth Rs. 48,000 and woollen products worth Rs. 4,48,000 online.



Forest-based Livelihood and Organisation Building, Dasapalla (Odisha)

A one-day programme titled 'Constitutionality of Forest-based Livelihood and Organisation Building' was conducted on 17 March 2023, in Kannadi village, Dasapalla block. Participants were made aware of their fundamental right to live with dignity, as enshrined in the Constitution, and issues of exploitation and discrimination faced by different communities in society were discussed. The event also aimed to help participants understand their living conditions and their status as citizens. The programme was a success, and it helped raise awareness among participants about their fundamental rights and the importance of staying informed about the Constitution. There was also a discussion on Minor Forest Produce.

Women and Forests: Sustaining Livelihoods and Rejoicing with Nature, Munsiyari (Uttarakhand)

The Fellow group working in Munsiyari block of Pithoragarh district has been working resolutely towards establishing creative and innovative livelihood activities and initiatives in the region to protect and promote its traditional and local knowledge systems and practices. Through the year the group actively organised several workshops, training, and cultural activities to engage with the locals and tourists alike. Reinforcing the need for responsible ecotourism, the group in its annual Himal Kalasutra Utsav brought together a visual gallery on the themes of the relationship with natural resources, building a scientific temperament, pollution and waste management, nature and children, traditional and cultural practices of the communities, and flora and fauna and its rejuvenation taken up by the group. The Fellow group also engaged young minds and their teachers in a birdwatching festival, which saw the participation of 142 students and teachers from 7 schools in 35 villages. A butterfly and moth observing workshop was also conducted. In the Harela festival organised in July 4700 saplings were planted across the working area of the group.

The leadership of the group, having understood the importance of engaging the women, have for the last several years promoted livelihood opportunities of running homestays and local eateries as well as engaging more than 150 women in vegetable farming and wool production. Vegetable farming has been taken up in polyhouses that have been customised to suit the weather conditions of the area. These livelihood activities are taken up as a group/collective initiative. The women also run a shop where produce and products (handicrafts, shawls, pahadi topi, etc.) are sold. To promote the values of the Constitution and establish direct contact with the women, the group has initiated a unique Tele-Help portal: using keypad mobiles, women can connect to the portal to gain awareness about the rights, acts, laws, and welfare schemes concerning them.

Recourses for Challenges Faced by Farmers: Training in Betul (Madhya Pradesh)

A one-day discussion/training programme under the banner of Kisan Sangharsh Samiti was organised in Multai tehsil of Betul district, Madhya Pradesh, with farmers from adjoining blocks and districts. The event sought to build a dialogue amongst the farmers around various aspects pertaining to agriculture and allied activities. Aspects like the surge in cost-intensive agricultural practices, declining market prices of produce, laws regarding minimum support price, challenges faced in Kisan Mandis, crop loss due to wild animals were discussed at great length. Attended by a large number of women farmers, concerns regarding land titles, labour invested, hindrances faced by women in Kisan Mandis, and work recognised were also brought onto the discussion table. The farmers were encouraged to direct efforts towards building a Sangathan/group of their own, which would help increase their bargaining power both in purchase and sale of agricultural produce. Additionally, the training also shed light on the challenges of Adivasi communities facing displacements, the rehabilitation policy, the nuances of land diversions for several development projects, and constitutional and legal frameworks that protect rights of communities facing these marginalisations.

Training at the Employability Programme, Heart Beat Foundation, Gwalior

This training initiative covered young men of the age group of 16–22 years, hailing from rural backgrounds and having shown delinquent behaviour in the past. The aim was to work with these youngsters to provide them the necessary awareness, support, skills, and tools to get employed; the target was to ensure that at the end of the three-month programme, the cohort would be able to secure jobs for themselves. Resource persons from the fellow group Zenith provided support and training to the boys and upskilled them by building their perspective on how to become active and responsible citizens of the country.



Training at the employability programme, Gwalior (MP)



Farmers' training in Betul (MP)



Organic farming initiative, Munsiyari (Uttarakhand)



Organising women for sustainable livelihood in Munsiyari (Uttarakhand)

EDUCATION AND LEADERSHIP BUILDING

Recognising that youth hold the key to a community's future and the sustainability of ground initiatives, SRUTI Fellow groups focus on their holistic development, aiming to make a lasting impact. The organisation's Fellows are dedicated to empowering young people through targeted efforts in education and youth leadership development. They employ various methods such as trainings, workshops, art, music, cultural programmes, and sporting events to shape the perspectives of youth and enhance their capacities. Notable initiatives include the digital magazine *Yuvaniya*, which provides a creative platform for young individuals to express themselves through articles, poetry, opinion pieces, and curated photo-video stories.

Promoting gender equality through education and youth engagement is another significant focus for SRUTI and its Fellow groups. They organise specific educational programmes, discussions, and seminars to engage young individuals and adolescents on topics such as the importance of higher education, sexual and reproductive health, and the constitutionality of women rights. Additionally, SRUTI prioritises creating safe spaces for young girls hailing from highly patriarchal environments, establishing youth-focused resource centres to provide them with support and opportunities for growth. By prioritising the empowerment and education of youth, particularly in the context of gender equality, SRUTI and its Fellows contribute to the long-term development of communities.

Yuvaniya: A Youth Engagement Initiative

The digital journey of *Yuvaniya* magazine continues to soar high. In its 26-month journey so far, as many as 193 people from 10 states of the country (Uttarakhand, UP, Delhi, Rajasthan, MP, Chhattisgarh, Bihar, Jharkhand, Odisha, and Maharashtra) have contributed more than 480 poems, articles, reports, and photo-video stories for the platform. In the 22 issues published by *Yuvaniya* this year (April 2022–March 2023), more than 140 people wrote a total of 188 posts, which received more than 20,000 views, with the site recording the traffic of 12,311 visitors through the year.

Over the last two years, the diversity in writing styles, including topics and the geography of *Yuvaniya* contributors, has intensified, which is a matter of great joy and encouragement for the editorial team. Youth hailing from remote villages, towns, and cities captivated readers with themes such as their daily life and discourses, thoughts, developments unfolding around them, access to education, environment, and its protection, Adivasi identity, and traditional festivals and practices. Adolescent girls and women actively penned their views on their dreams, thoughts, struggles, and challenges faced by them in different domains, and the recent amendments to various laws/Acts relevant to them.

Through the year, several college students joined the editorial team as volunteers and interns, to contribute their digital skills in designing each edition. *Yuvaniya* has two or three volunteers from the grassroots beginning to take leading responsibilities for the platform. The year also saw an important initiative by two members of the editorial team. Lawyers and social workers by profession, the members initiated and wrote

- A total of 700 meetings and training sessions were organised in 12 states, 550 at the village level, 147 at the regional level, and 3 at the state level. These meetings were focused on the topic "Education and Youth Leadership".



- Through these activities, close to 20,000 youths were reached and engaged.



- These young individuals, with the support of local Sangathans, have undertaken various community initiatives, such as conducting surveys, forming peer groups, and raising awareness about gender-based issues.



- 900 students from economically disadvantaged backgrounds in the Bhalaswa and Bawana areas of Delhi were provided educational support in the form of books. These resources were made available through dedicated Sangathan-established resource centres.



- *Yuvaniya* magazine was able to engage with 12,311 readers across the country, hosting articles from 140 youth.



many articles in simple language, explaining different laws/Acts to the general public. This commendable initiative has been much appreciated by the readers of *Yuvaniya*.

Browse through the online blog at Yuvaniya.in

Empowering Young Girls through Higher Education and Career Opportunities in Bhalaswa (Delhi)

An awareness meeting was convened on 31 December 2022 in Bhalaswa, Delhi, aiming to educate young girls about the significance of higher education and the various career opportunities available. 150 girls who had completed higher secondary education and graduation participated in the discussion. The meeting hosted three distinguished speakers to share their insights and knowledge with the participants. The interactive session provided the participants with the opportunity to ask questions and share their views about the different education and career opportunities that the panellists introduced them to. The participants were encouraged to share their experiences and ask questions related to the courses they were interested in pursuing.

The event was successful in creating awareness among the young girls about the importance of higher education and the plethora of career opportunities available. The presentations and interactive session helped the participants to understand the eligibility criteria, course duration, and job prospects for different courses. The meeting also provided guidance on starting a business and developing skills. The attendees left the meeting with a better understanding of how higher education can help in shaping their future and achieving their career goals. The meeting was an empowering experience for the young girls of Bhalaswa, Delhi, and provided them with the knowledge and confidence to pursue their dreams.

Improving Educational Outcomes of Adolescent Girls: Insights from Mehdouna Educational Centre Workshop, Ayodhya (Uttar Pradesh)

On 7 February 2023, a one-day educational workshop was held at Mehdouna Educational Centre in Ayodhya, Uttar Pradesh. The workshop focused on identifying the challenges faced by adolescent girls in their education and proposed solutions to improve their educational outcomes. Among the challenges explored during the workshop are inadequate education in schools, unsupportive home environments, and household responsibilities that interrupt their studies. These challenges affect their academic performance and often lead to drop-outs.

To address these challenges, the workshop participants proposed several solutions. First, they suggested increasing the teaching time in the centre and improving the skills of the teachers to ensure that more focused study takes place. This, they felt, can help improve the educational outcomes of adolescent girls. Second, it was discussed that there is a need to connect with drop-out girls and provide them with special classes at the centre. Many adolescent girls drop out of school due to various reasons, but their education should not be allowed to come to a halt. Providing them with special classes can help compensate for the loss they have suffered in their studies.

Overall, the workshop provided valuable insights into how to improve the educational outcomes of adolescent girls in the community. The Mehdouna Educational Centre has an important role to play in ensuring that adolescent girls of the area receive adequate education and support to reach their full potential. The insights gained from the workshop can serve as a guide for other educational institutions and organisations working towards similar goals.

Celebrating Savitribai Phule's Legacy: Education and Constitutional Values for Women's Empowerment, Jaunpur (Uttar Pradesh)

Savitribai Phule was a pioneer in the field of women's education and an advocate for constitutional values. Her legacy continues to inspire women's empowerment movements in India and beyond. On 3 January 2023, a meeting was organised in Jaunpur by a local women's organisation to commemorate Savitribai Phule's birth anniversary. The aim was to highlight the significance of Savitribai Phule's contribution to women's education and her advocacy for constitutional values, and discuss current challenges.

The participants of the meeting emphasised the importance of education for women's empowerment. They discussed how education is an essential tool for women to gain financial independence, break societal barriers, and achieve their potential. Women from marginalised communities often face barriers to education, such as poverty, lack of infrastructure, and societal norms. The participants called for policies that promote education for all women, including those from marginalised communities. The discussion also focused on the role of constitutional values in promoting gender equality and protecting the rights of women. The participants

highlighted the need to promote a culture of respect for the Constitution and the rule of law. They emphasised the importance of creating awareness about constitutional values and principles among women and girls.

The participants called for a collective effort to promote education for women and ensure that constitutional values are upheld and for affirmative action to ensure equal opportunities for all. They pointed to the need for scholarships and free education to promote education for girls and women, and for addressing the societal norms that discourage women’s education.



Yuvaniya magazine covers



Celebrating Savitribai Phule’s legacy, Jaunpur (UP)



Mehoudna Educational Centre workshop, Ayodhya (UP)



Meeting on empowering young girls through higher education, Bhalaswa (Delhi)

GENDER, CASTE, AND SOCIAL INCLUSION

SRUTI, through its Fellowship programme and affiliated Sangathans, is actively addressing issues related to gender, caste, and social inclusion. The organisation has prioritised efforts at combating gender-based discrimination and violence, workplace discrimination, and promoting gender equality. In the context of caste, SRUTI focuses on interventions that involve understanding the caste system, caste-based hierarchies, and the need for ensuring justice and equality for all. Despite constitutional provisions aimed at preventing caste-based discrimination and atrocities, Dalits and other marginalised communities continue to be denied their constitutionally recognised rights.

To translate into reality the vision of a society free from gender and caste discrimination, SRUTI promotes awareness building and fosters unity and solidarity among diverse social groups and stakeholders. Various capacity-building training programmes, workshops, panel discussions, and village meetings are organised by SRUTI and its Fellows to raise awareness and foster consciousness within the communities. Additionally, SRUTI uses cultural expressions like art, music, films, songs, theatre as powerful mediums to advance their vision and create positive changes in society. Through this multifaceted approach, SRUTI strives to build an informed and conscious community that is proactive about eradicating gender and caste discrimination.

Delhi Young Artist Forum's 16-day Campaign against Gender Discrimination, Bhalaswa and Bawana (Delhi)

The Delhi Young Artist Forum (DYAF) hosted a 16-day campaign against gender discrimination in Bhalaswa and Bawana, Delhi, from 25 November to 10 December 2022. The campaign aimed to raise awareness about the different types of gender discrimination faced by women and promote gender equality. The campaign activities included awareness meetings, perspective-building meetings, capacity-building workshops, and focused group discussions (FGDs).

The awareness meetings were open to the public and focused on educating people about the different forms of gender discrimination, such as gender-based violence, workplace discrimination, and limited access to education and healthcare. The perspective-building meetings encouraged participants to view gender equality from different perspectives, including those of men and children, and understand the impact of gender discrimination on society. The capacity-building workshops covered a wide range of topics, including leadership skills, financial literacy, and entrepreneurship, and aimed to provide women with the skills and knowledge they need to succeed in their personal and professional lives. The FGDs provided women with a platform to share their experiences of discrimination and ideas for overcoming it, helping to build their confidence and provide them with a support network.

The campaign activities were well attended and generated a lot of interest among the local community. The campaign had a significant impact, raising awareness about the different types of gender discrimination faced by women and empowering them with skills and knowledge. It also helped to build a strong community of activists and advocates who are committed to promoting gender equality.

DYAF's 16-day campaign against gender discrimination was a great success, showcasing how art and activism can be used to promote positive change in society. Such campaigns provide hope for a more inclusive and diverse future, where gender discrimination is a thing of the past.

- A total of 500 meetings and training sessions were organised during the reporting period, aimed at creating sensitisation, awareness building, and providing guidance to the communities.
- 375 meetings took place at the village level, 120 at the regional level, and 5 at the state level, covering a wide range of stakeholders.
- These activities collectively reached 14,000 individuals, creating a significant impact in the respective areas. The campaigns across the work areas helped women to emerge in leading roles in addressing the concerns faced by different communities.



Annihilation of Caste and the Indian Constitution: A Three-day Seminar on Fighting the Evil of the Caste System in India, Nawada (Bihar)

The three-day seminar on 'Annihilation of Caste and the Indian Constitution' held in Nawada, Bihar from 14 to 16 February 2023 was a significant event that brought together representatives of various social movements to discuss the caste system in India and ways to fight against it. The seminar was organised by Mazdoor Kisan Samiti, Adivasi Mazdoor Kisan Mukti Vahini, and Jan Mukti Sangarsh Vahini, who are prominent organisations working towards social justice and equality in India. The seminar aimed to discuss the vision of B.R. Ambedkar, the caste system in India, the reality of the caste system today, caste atrocities, and ways to fight the evil of the caste system.

The seminar commenced with a day dedicated to B.R. Ambedkar and his visionary contributions. The keynote speaker underscored Ambedkar's instrumental role in shaping the Indian Constitution and his relentless advocacy for the rights of Dalits and marginalised communities. Ambedkar's vision aimed to establish a society founded on the principles of equality, justice, and liberty. His condemnation of the caste system as a societal evil that must be eradicated was also explored. The subsequent day delved into the deep-rooted nature of the caste system in Indian society, elucidating its profound impact on millions of lives, leading to discrimination, exploitation, and marginalisation. The speakers shed light on its pervasive influence in politics, education, and the economy, stressing the imperative of social and political action to combat it. The third day centred on the present-day reality of the caste system and persisting caste atrocities. Despite the legal abolition of untouchability, discrimination and violence continue to prevail in numerous parts of India, perpetuating the suffering faced by Dalits and marginalised communities. The speakers emphasised the need for urgent collective social and political action, by promoting unity and solidarity across diverse social movements in the fight against the caste system and its atrocities.

The seminar was an important event that highlighted the need for concerted efforts to fight against the caste system in India. It was attended by representatives of various social movements, including Dalit organisations, women's organisations, and human rights groups. The participants shared their experiences and ideas on fighting against the caste system. They discussed the challenges they face in their work and how they can work together to achieve their goals. The seminar ended with a call to action for all attendees to join hands and work towards the annihilation of the caste system in India.

Film Screening and Panel Discussion on the Short Film *Juice*: Addressing Internalised Patriarchy in Indian Households, Ayodhya (Uttar Pradesh)

On 2 March 2023, Awadh People's Forum organised a film screening and panel discussion event in Ayodhya to address the issue of internalised patriarchy in Indian households. The event showcased a short film *Juice*, directed by Neeraj Ghaywan, which sheds light on the gender roles and expectations in Indian households. The film portrays a familiar scenario that many of us have witnessed in our own households, where women are expected to perform domestic duties while men enjoy the party. The film effectively highlights the difference between the roles of men and women as guests versus domestic caretakers, and the internalised patriarchy that underlies these gender roles.

The screening of the film was followed by a panel discussion involving social activists and academicians, moderated by a local professor. The panellists discussed the themes of the film and emphasised the need to challenge and resist patriarchal norms in Indian society. They also highlighted the role of cinema in shaping people's perceptions and creating awareness about social issues. The panellists discussed the various ways in which patriarchy affects our daily lives, including gendered expectations in the workplace, domestic duties, and social norms. They also emphasised the importance of creating a more inclusive and equal society by challenging and resisting patriarchal norms.

The film screening and panel discussion of *Juice* is an example of an effective way to address issues such as internalised patriarchy in Indian households. The event provided a platform for people to engage in meaningful discussions and reflect on their own experiences of gender roles. The audience appreciated the performances of the actors in the film and found the event informative and enlightening. The event emphasised the importance of challenging patriarchal norms and creating a more inclusive and equal society. It is hoped that events such as these will contribute to creating greater awareness about social issues and promote meaningful change in society.

Women's Day Programme on Women Empowerment, Self-Reliance, and Dignity, Jaunpur (Uttar Pradesh)

On 19 March 2023, a Women's Day programme on 'Women Empowerment, Self-Reliance, and Dignity' was organised by Disha Foundation at Jaunpur. The programme was attended by participants from various villages in Jaunpur. The speakers at the programme were representatives from Disha Foundation, Awadh Youth Collective, and Bhagat Singh Naujawan Sabha. The programme started with an introduction by the representatives of Disha Foundation, who welcomed the participants and highlighted the importance of women's empowerment. They talked about how women have been marginalised and oppressed for centuries and how empowering them is essential for the development of society.

The first speaker was from Awadh Youth Collective, who stressed the importance of education in empowering women. He emphasised the need for educating girls and women and how education can help them become self-reliant and confident. The second speaker, from Bhagat Singh Naujawan Sabha, talked about the role of women in the freedom struggle of India. She highlighted the contributions of women like Rani Laxmi Bai, Sarojini Naidu, and many others, who fought against British rule and for the rights of women.

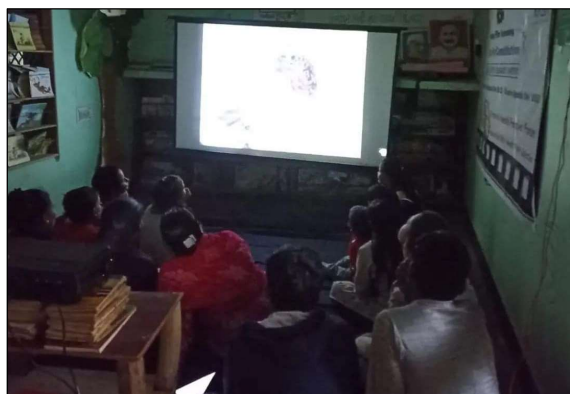
The programme included a skit performance by the participants, which showcased the challenges faced by women in their daily lives and how they can overcome them by being self-reliant and empowered. The event concluded with a vote of thanks by the representatives of Disha Foundation, who thanked the participants and the speakers for their valuable contributions. They emphasised the need for continued efforts towards women's empowerment and pledged to continue their work towards this cause.



Gender campaign, Bhalaswa (Delhi)



Women's Day programme, Jaunpur (UP)



Film screening of Juice, Ayodhya (UP)



Women's Day programme, Ayodhya (UP)

CONSTITUTIONAL VALUES

Since its establishment, SRUTI and its Fellows have recognised the significance of the Constitution and its values in their work. In recent years, constitutional values have emerged as one of our central themes, leading to focused activities and initiatives. Engaging in dialogue with children, women, students, youth, Dalit, Adivasi, and other marginalised communities, participatory activities like the Samvidhan Yatra (Journey of the Constitution), children's fairs, mobile libraries, and sporting events have been organised in the areas of various Fellows.

The Fellow groups are committed to integrating constitutional values with the issues faced by communities, rather than viewing them in isolation. To achieve this, they have conducted trainings and workshops on laws safeguarding citizen rights. Awareness programmes promoting the concepts of 'dignity of life' and 'equal opportunities for all' have also been organised. It is essential for the youth to understand that the Constitution and its values form the foundation of our democracy. To foster this understanding, the lives and contributions of key historical figures such as Gandhi and Ambedkar are frequently discussed and commemorated. Following last year's national-level workshop on constitutional values in Nagpur, this year marked the initiation of a comprehensive process to develop modules based on constitutional values.

Campaign on Constitutional Values, Jamshedpur (Jharkhand)

The year 2023 marked 75 years of Gandhi's death anniversary. On this occasion young volunteers of Aarambh Youth Forum in Jamshedpur organised a 'Gandhi is with us' campaign from 21 to 25 January. In his time Gandhi tried to unite the whole country through the three basic mantras of truth, non-violence, and Satyagraha. The campaign was aimed at establishing dialogue with children and youth to initiate a deep discourse on building peace and harmony. During the campaign, seminars, discussions, and photo exhibitions based on Gandhi's life were organised in an attempt to mobilise the communities. On 26 January, on the occasion of Republic Day, an oath was taken by reading the Preamble to the Constitution of India.

A musical tribute was paid by the youth on the eve of Gandhi's martyrdom on 29 January. On this occasion, an attempt was made to explain human values through poetry, dialogues, and thoughts and hymns of Gandhi.

On 30 January, an exhibition of 100 posters based on the life of Gandhi and a mobile library stall, with more than 250 books, were set up at Loyola School, a prestigious school in Jamshedpur city. More than 1500 children visited the library. The values of freedom, equality, and fraternity enshrined in the Constitution were discussed in detail during the event.

Training on Domestic Violence Prevention Act, Pallahara (Odisha)

A training session was held by Malaygiri Adivasi Sangharsh Manch (MASM) on 19 March 2023, in Pallahara district of Odisha, in which the Protection of Women from Domestic Violence Act 2005 was discussed. Women in this training were encouraged to speak out against injustices and were also made aware of the legal recourses under the Act. There has been significant improvement in the recognition of women's rights as human rights because of the efforts of women's rights advocates. However, despite these achievements,

- A total of 1,100 village-level meetings were organised during the period 2022-23, aimed at creating awareness of the Constitution and the values enshrined in it.
- A national-level workshop was organised with all SRUTI Fellows in Delhi, and 5 state-level workshops were organised in M.P., Uttarakhand, Odisha, Himachal Pradesh, and U.P.
- 2 football tournaments (in U.P. and Odisha) were organised to promote the message of constitutional values amongst youth.
- A campaign called 'Har Ghar Samvidhan' was organised in Jaunpur (U.P.) to promote awareness of constitutional values. Another unique campaign called 'Ghumantu Pustakalay' (mobile libraries) was organised in Jharkhand to engage school and college-going youth on the Constitution and promote the habit of reading.
- 9 modules based on values enshrined in the Preamble to the Constitution of India were prepared in Hindi and English languages for training and workshop sessions.



patriarchal power remains a challenge that continues to hinder women's progress. Access to justice for women is still a challenge, which underscores the need for continued advocacy. Adivasi women are also victims of patriarchy, as mainstream communities have influenced them, resulting in the prevalence of harmful practices such as domestic violence and dowry. It is therefore crucial to focus on building women's knowledge of the various laws that aim to protect them.

Fraternity and Solidarity in Sports: Lessons from Aman Trophy Football Tournament, Ayodhya (Uttar Pradesh)

The Aman Trophy football tournament was organised by SRUTI and Awadh People's Forum in Ayodhya with the aim of promoting peace and harmony and instilling a sense of fraternity among the youth. The two-month-long tournament was a resounding success, attracting over 150 players under the age of 16 who displayed exceptional sportsmanship and camaraderie throughout the event. The message of unity, diversity, and equality was spread among over 2000 people through the tournament, promoting constitutional values among the youth.

Sports has the unique ability to bring people together, especially among marginalised communities, and serves as a source of hope and inspiration. It provides a platform for individuals to showcase their talents, build their confidence, and develop a sense of identity and belonging. Football tournaments can bring attention to the issues faced by marginalised communities, raising awareness and promoting social change while fostering a sense of community and support. The Aman Trophy has become a symbol of hope and a model for initiatives aimed at promoting constitutional values and spreading the message of peace and harmony.

The closing ceremony of the tournament was attended by Mr Vishal Singh, Municipal Commissioner of Ayodhya, who praised the organisers' efforts at promoting peace and harmony through sports and encouraged the participants to spread the message of constitutional values. The efforts of the Awadh People's Forum and their team in organising the tournament should be applauded, and their commitment to promoting peace and unity should be an inspiration to others. Initiatives like the Aman Trophy should be encouraged in the future to create a more inclusive and supportive society for all.

Workshop for Finalising Modules Based on Constitutional Values, Delhi

SRUTI hosted a workshop on constitutional values in Delhi from 7 to 9 September 2022. Fellows from 11 states participated in this workshop. The primary objective of this three-day workshop was to finalise the nine modules based on the constitutional values (Socialism, Sovereignty, Secularism, Equality, Liberty, Fraternity, Justice, Democratic Republic, and Adopt, Enact, and Give to Ourselves). The first two days saw energetic brainstorming towards finalising the modules; the last day was dedicated to discussing and planning SRUTI's work on constitutional values and other thematic areas. Intense discussions in the day time and jovial evenings filled with music and dance created a lively atmosphere during the workshop which observed the active and creative participation of all Fellows resulting in finalising of all modules. Future programmes for a cultural workshop, SRUTI's annual Fellows' meet, and an organisational building workshop were also planned.



Domestic violence training, Pallahara (Odisha)



Constitutional values campaign, Jamshedpur (Jharkhand)



Aman Trophy football tournament, Ayodhya (UP)



Constitutional values workshop organised by SRUTI, New Delhi (Delhi)

PEOPLE AT SRUTI

Structure of the SRUTI Team (2022-23)

<i>Slab of monthly salary (Rs) plus benefits paid to staff</i>	<i>No. of male staff</i>	<i>No. of female staff</i>	<i>Total</i>
<i>10,001-25,000</i>	-	-	-
<i>25,001-50,000</i>	7	3	10
<i>50,001-100,000</i>	4	0	4
<i>100,001-125,000</i>	1	1	2
<i>Total</i>			16

People

SRUTI General Body

1. Bunker Roy (Founding Member)
2. Poonam Mutreja (Founding Member)
3. Samir Chaudhary (Founding Member)
4. Enakshi Ganguly Thukral, President
5. Prof. Prabhu Mohapatra, Vice President
6. Jamal Kidwai, Treasurer
7. Prof. Rajeswari Raina
8. Ravi Rebbapragada
9. Prof. Uma Chakraborty
10. Rita Sarin
11. Avinash Kumar
12. Kanika Satyanand
13. Abha Singhal Joshi
14. Nitin Sethi
15. G.B. Panda
16. Kabir Dixit
17. Gazala Jamil
18. Satyam Shrivastava, Ex-Officio
19. Shweta Tripathi, Ex-Officio

In the year 2022-23, one General Body (offline) meeting was organised.

SRUTI Executive Board

1. Enakshi Ganguly Thukral, President
2. Prabhu Mohapatra, Vice President
3. Rajeswari S. Raina, Member
4. Ravi Rebbapragada, Member
5. Jamal Kidwai, Treasurer

The year 2022-23 saw three (offline) meetings of the SRUTI Executive Board.

SRUTI Team

1. Abhinand M.S., Asst. Programme Executive
2. Asha Raveendran, Programme Executive
3. Amit Kumar, MIS Officer
4. Baldev Thakur, Finance Officer
5. Elin A. Lakra, Programme Executive
6. Jojy Mathew, Asst. Officer, Finance & Admin.
7. Juheb Jhony Choudhary, Programme Executive
8. Kamal Chand, Sr. Programme Executive
9. Mahipal Singh, Programme Executive
10. Rakesh Sharma, Asst. Manager, Resource Mobilisation
11. Sanjay Kumar Verma, Asst. Manager, Resource Mobilisation
12. Satyam Shrivastava, Director
13. Saurabh Sinha, Sr. Programme Executive
14. Shweta Tripathi, Director
15. Siddharth Bhatt, Programme Executive
16. Tejasvita Malhotra, Asst. Programme Executive

***In alphabetic order**

Internal Complaints Committee Members

Name	Committee	Affiliation
Elin Archana Lakra	Presiding Officer (Chairperson)	SRUTI
Asha Raveendran	Member	SRUTI
Jojy Mathew	Member	SRUTI
Purwa Bhardwaj	Member	Trainer and Subject Expert
Seema Mishra	Member	Delhi-based Lawyer
Jayashree	Member	SRUTI Fellow
Arvind Anjum	Member	SRUTI Fellow

FINANCIAL OVERVIEW

SRUTI
SRUTI (Society For Rural, Urban & Tribal Initiative)
103/4, Kaushalya Park, Hauz Khas, New Delhi-110016
FOREIGN PROJECTS

BALANCE SHEET AS AT 31st MARCH 2023

Particulars	SCHEDULE	F.Y. 2022-23	F.Y. 2021-22
SOURCES OF FUND			
I.FUND BALANCES:			
a. General Fund	[01]	1,358,263	1,466,505
b. Asset Fund	[02]	558,064	328,918
c. Project Fund	[03]	1,804,691	5,412,521
II.LOAN FUNDS:			
a. Secured Loans		-	-
b. Unsecured Loans		-	-
TOTAL	[I + II]	3,721,018	7,207,944
APPLICATION OF FUND			
I.FIXED ASSETS			
Gross Block	[04]	1,883,482	1,464,832
Less: Accumulated Depreciation		499,052	191,543
Net Block		<u>1,384,430</u>	<u>1,273,289</u>
II. INVESTMENT			
		-	-
III.CURRENT ASSETS, LOANS & ADVANCES:			
a. Loans & Advances	[05]	153,867	219,159
b. Grant Receivable		-	-
c. Cash & Bank Balance	[06]	2,226,662	5,720,995
	A	<u>2,380,529</u>	<u>5,940,154</u>
Less: CURRENT LIABILITIES & PROVISIONS:			
a. Current Liabilities	[07]	43,941	5,500
b. Unspent Grant Balance		-	-
	B	<u>43,941</u>	<u>5,500</u>
NET CURRENT ASSETS	[A - B]	<u>2,336,588</u>	<u>5,934,654</u>
TOTAL	[I+II+III]	3,721,018	7,207,944
Significant Accounting Policies and Notes to Accounts	[18]	-	-

The schedules referred to above form an integral part of the Balance Sheet.
IN TERMS OF OUR REPORT OF EVEN DATE FORM FC-6 ATTACHED

For & on behalf :
S. Sahoo & Co
Chartered Accountants
ICAI Reg. No. 322952E



CA (Dr.) Subhajit Sahoo, FCA, LLB
Partner
MM No. 057426
UDIN: 23057426BGTJUQ2809

Place: New Delhi
Date: 30.09.2023

Rajeswari Sarala Raina
Board Member

For & on behalf :
SRUTI

Shweta
Executive Director

2

SRUTI
SRUTI (Society For Rural, Urban & Tribal Initiative)
103/4, Kaushalya Park, Hauz Khas, New Delhi-110016
FOREIGN PROJECTS

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2023

Particulars	SCHEDULE	F.Y. 2022-23	F.Y. 2021-22
I. INCOME			
Grant In Aid	[08]	22,589,296	18,087,006
Interest Income	[09]	149,105	121,221
Written Off		543	-
TOTAL		22,738,944	18,208,227
II. EXPENDITURE			
Project Related Expenses			
Upscaling Community Tenure Rights in India	[10]	20,781,803	7,254,130
Strengthening peoples' organisations, communities and local institutions to ensure self governa	[11]	5,555,110	5,038,725
Administrative Expenses			
Depreciation		96	180,014
Less: Depreciation Transferred to Asset Fund	[04]	65,123	433,930
		189,504	64,683
TOTAL		26,212,628	12,842,117
II. EXCESS OF INCOME OVER EXPENDITURE		(3,473,684)	5,366,110
Less: Transferred to Project Fund		(3,607,829)	5,412,521
Less: Transferred to General Fund		134,145	(46,411)

Significant Accounting Policies and Notes to Accounts [18]

The schedules referred to above form an integral part of the Income & Expenditure A/c.

IN TERMS OF OUR REPORT OF EVEN DATE FORM FC-6 ATTACHED

For & on behalf :
S. Sahoo & Co
Chartered Accountants
ICAI Reg. No. 322952K



CA (Dr.) Subhajit Sahoo, FCA, LLB
Partner
MM No. 057426
UDIN: 23057426BGTJUQ2809

Place: New Delhi
Date: 30.09.2023

For & on behalf :
SRUTI

Rajeswari Sarala Raina
Board Member

Shweta
Executive Director

SRUTI
SRUTI (Society For Rural, Urban & Tribal Initiative)
103/4, Kaushalya Park, Hauz Khas, New Delhi-110016
FOREIGN PROJECTS

3

RECEIPTS & PAYMENT ACCOUNT FOR THE YEAR ENDED 31st MARCH 2023

<u>RECEIPTS</u>	SCHEDULE	F.Y. 2022-23	F.Y. 2021-22
Opening Balance :			
Cash in Hand (In INR)		21,549	12,836
Cash in Bank (In INR)		5,699,446	146,675
Grant In Aid	[16]	22,589,296	17,842,085
Bank Interest	[17]	149,105	121,221
Loan and Advances		104,276	150,593
TOTAL Rs.		28,563,672	18,273,410
PAYMENT			
Project Related Expenses			
Upscaling Community Tenure Rights in India	[10]	20,781,803.00	7,254,130
Strengthening peoples' organisations, communities and local institutions to ensure self govern	[11]	5,555,110.00	5,038,724.82
Administrative Expenses		96.00	180,013.70
Changes in Loan/Advance and Liabilities		-	79,546.00
Closing Balance			
Cash in Hand (In INR)		7,808	21,549
Cash in Bank (In FC)		2,218,854	5,699,446
TOTAL Rs.		28,563,672	18,273,410
Significant Accounting Policies and Notes to Accounts	[18]		

The schedules referred to above form an integral part of the Receipts & Payment A/c.

IN TERMS OF OUR REPORT OF EVEN DATE FORM FC-6 ATTACHED

For & on behalf :
S. Sahoo & Co
Chartered Accountants
ICAI Reg. No. 322952E



CA (Dr.) Subhajit Sahoo, FCA, LLB
Partner
MM No. 057426
UDIN: 23057426BGTJUQ2809

Place: New Delhi
Date: 30.09.2023

For & on behalf :
SRUTI

Rajeswari Sarala Raina
Board Member

Shweta
Executive Director

DONORS & CONTRIBUTORS

We thank our institutional, individual, and scrap donors for their continued support.

