

ANNUAL REPORT

2023 – 2024



ŠRUTI

Table of Contents

IV.	ABOUT SRUTI.....	3
V.	THE YEAR THAT WENT BY	4
VI.	SRUTI FELLOWSHIP PROGRAMME AT A GLANCE.....	5
-	SRUTI FELLOWS.....	6
VII.	KEY ACTIVITIES AND EVENTS OF THE YEAR.....	7
-	1. FOREST RIGHTS RECOGNITION AND CONSERVATION	8
-	2. LABOUR RIGHTS, SOCIAL SECURITY AND LAND RIGHTS RECOGNITION.....	10
-	3. PANCHAYATI RAJ INSTITUTIONS AND GOVERNANCE.....	12
-	4. AGRICULTURE AND LIVELIHOOD.....	14
-	5. EDUCATION AND LEADERSHIP BUILDING.....	16
-	6. GENDER, CASTE, AND SOCIAL INCLUSION.....	17
-	7. PROMOTING CONSTITUTIONAL VALUES	20
-	SCHOOL FOR SOCIAL CHANGE	22
-	YOUTH FESTIVAL (16–18 June 2023).....	23
-	INTERNATIONAL LEARNING EXCHANGE (2–4 November 2023).....	24
-	CONSULTATION ON THE NEW LABOUR CODES (23 December 2023).....	26
-	SATHI MILAN (31 January–3 February 2024)	26
-	WORKSHOP ON GENDER NORMS AT THE WORKPLACE (22–24 February 2024).....	27
-	YUVANIYA MAGAZINE.....	28
VIII.	PEOPLE	30
IX.	INTERNAL COMPLAINT COMMITTEE	29
X.	DONORS & CONTRIBUTORS	34

ABOUT SRUTI

SRUTI (Society for Rural Urban and Tribal Initiative), established in 1983, is a not-for-profit organization that works for social change at the grassroots, across rural and urban India, through its Fellowship Programme. It is committed to empowering marginalized people to lead a dignified life, with access to livelihood, resources, rights, and justice. SRUTI supports people-oriented initiatives to alleviate poverty and discrimination among some of the most disadvantaged communities in India.

To address issues ranging from food security to education, rights to natural resources to livelihood generation, land alienation to urban concerns, governance to social inclusion, and agricultural issues to labour rights, SRUTI Fellows engage in a wide range of activities. These include awareness raising, organizing communities; perspective training and capacity building; documentation, and extending handholding support across rural and urban India.

SRUTI facilitates and supports social action as well as strengthen it through the intermediary processes of dialogue, engagement, association, capacity building, and solidarity. We also emphasize cross learning through meetings and perspective-building.

Through its flagship Fellowship Programme, SRUTI seeks to create a more equitable and inclusive society by fostering a network of change-makers at the grassroots level. Over its 40-year history, SRUTI has focused on mobilizing resources within India to advance its mission. The organization has supported 199 Fellows and numerous volunteers who work on community-driven projects to address social issues and promote sustainable change. By involving community members in these efforts, SRUTI ensures its work has a lasting impact.

The core philosophy of SRUTI is to empower oppressed and vulnerable communities through collective social action and local leadership. SRUTI has initiated another innovation to shape the perspectives of young volunteers in the operational areas: the School for Social Change (SSC). It fosters community-based groups, or sangathans, and enables them to seek solutions for their issues. SRUTI believes this is the pathway to real and sustainable economic development and social change.

Above all, SRUTI and its Fellows believe that directional social change and sustainable economic development can be achieved by empowering oppressed and vulnerable communities. By equipping people at the grassroots to build and access a society based on the values of justice and equity, a life of fulfilment, dignity, and respect can be achieved for all.

For more information, please visit www.sruti.org.in

THE YEAR THAT WENT BY

An organization's history is the founding bedrock upon which it stands and continues to grow. Forty years ago, a group of passionate and committed individuals co-founded SRUTI with a belief in social change and justice. The journey since has been of immense challenges, stories, ideas and collective learning.

The year 2023–24 marked a significant moment for SRUTI— a time to pause, reflect on the lessons learned through our evolving years, assess our current work, and plan for the next decade. This was also a time to celebrate the idea of collectives as SRUTI completes its forty years.

Bringing these ideas to the core, the Youth Festival was designed to celebrate together with young *sathis*, honouring SRUTI Fellows for their unwavering facilitation in building youth leadership from the ground over the years under the School for Social Change. The annual SRUTI Sathi Milan provided an opportunity to collectively reflect upon individual and organizational journeys and shared challenges. The rich interactions between Fellows helped in evolving key strategies for engagement with communities in changing socio-economic contexts. We also committed, with renewed energy and focus, to integrate constitutional values into our Fellowship Programme. The International Learning Exchange on Forest Futures co-hosted with organizations contributing to Tenurial Security with multiple insights provided a platform to exchange ideas, and collective learning and celebrate the diverse cultures of indigenous communities and forest dwellers.

Facilitation of thematic workshops and outreach interventions at village, regional and state levels under the flagship Fellowship Programs enabled greater participation and engagement on the ground in key democratic processes in access to opportunity, rights and entitlements. The online engagements focused on bolstering the processes and work around Constitutional Values – equality, fraternity, justice – involving community leaders, school and college students, *karyakartas* from SRUTI Fellows and solidarity groups.

It has been a fulfilling year marked with collective reflections, learnings and celebrating together with team, fellows, partners and co-travellers. As we move forward, may we continue with our collective engagements towards justice and dignity for all.

Here's to another decade of continued solidarity of diverse ground voices, expressions and collectives!

With salutations, gratitude, and warmest regards to our founders, friends, and supporters,

Shweta
Executive Director

SRUTI FELLOWSHIP PROGRAMME AT A GLANCE

The SRUTI Fellowship Programme's widespread yet deep-rooted outreach continues to make it unique. It supports individuals and communities involved in social work at the grassroots, making the process of change organic and relevant on the ground. With focus on constitutional rights and community-driven interventions; it facilitates the efforts of its fellows and volunteers at the grassroots through the intermediary processes of perspective and capacity building, outreach and engagement, and facilitating cross-learnings. Over the past 40 years, we have supported the work of 200+ fellow groups at the grassroots level across India.

The flagship SRUTI Fellowship Programme also emphasises on raising indigenous resources to support Fellows through diverse initiatives such as donation drives and scrap collection.

SRUTI currently supports 36 Fellows, 199 Karyakartas and their groups across 15 states. Through its fellow groups, SRUTI's current outreach is over 7400 villages and 260 urban clusters, covering around 7 lakh families and 34.5 lakh individuals.



SRUTI FELLOWS

STATE	DISTRICTS	SRUTI FELLOW'S NAME	FELLOW GROUP NAME
Bihar	→ Gaya → Banka → Araria	→ Kailash Bharti → Santosh Marandi → Sohini	→ Mazdoor Kisan Samiti → Adivasi Mazdoor Kisan Mukti Vahini → Jan Jagran Shakti Sangathan
Chhattisgarh	→ Ambikapur, Surguja → Baloda Bazar, Mahasamund → Korba, Surguja	→ Jangsai Poya → Rajim Ketwas → Narendra Armor	→ Gaon Ganrajya Sangathan → Dalit Adivasi Manch → Jan Abhivyakti
Delhi	→ Northwest, Southwest, South Delhi	→ Dharmendra Yadav → Sadre Alam	→ Delhi Nirman Mazdoor Sangathan → People's Foundation
Gujarat	→ Ahmedabad, Sabarkantha	→ Mujahid Nafees*	→ Minority Coordination Committee
Himachal Pradesh	→ Mandi	→ Pawna Kumari	→ Kisan Sabha
Jharkhand	→ Singhbhum → Latehar	→ Arvind Anjum → Jerome Kujur	→ Visthapit Mukti Vahini → Jan Sangharsh Samiti
Kashmir	→ Budgam, Srinagar	→ Dr. Sheikh Ghulam Rasool	→ J&K RTI Movement, School for Rural Development and Environment
Madhya Pradesh	→ Barwani → Chhindwara → Damoh → Gwalior, Shivpuri	→ Jayashree → Aradhana Bhargava → Veerendra Kumar → Abhay Jain, Swapnil Shukla	→ Adharshila Learning Centre → Kisan Sangharsh Samiti → Bundelkhand Mazdoor Kisan Shakti Sangathan → Zenith Society for Legal Empowerment
Maharashtra	→ Latur → Raigad → Nagpur, Gondia	→ Dashrath Jadhav → Ulka Mahajan → Vilas Bhongade	→ Shramjeevi Sangathana → Sarvahara Jan Andolan → Kashtkari Jan Andolan
Odisha	→ Angul → Balangir → Dhenkanal → Dhenkanal → Jharsuguda → Mayurbhanj → Nayagarh	→ Sripati Sinku → Trilochan Punji → Amulya Nayak → Salkhu Murmu → Umakanta Naik → Lalmohan Murmu → Prafulla Mishra	→ Malayagiri Adivasi Sangharsh Manch → Zindabad Sangathan → Adivasi Chetna Sangathan → Adivasi Mukti Sangathan → Lok Mukti Sangathan → Simplipal Adivasi Sangharsh Manch → Adim Adivasi Mukti Manch
Rajasthan	→ Chittorgarh → Jhalawar	→ Narayani Bhil → Hira Lal	→ Khetihar Khan Mazdoor Sangathan → Hum Kisan
Tamil Nadu	→ Nilgiris	→ M.S. Selvaraj	→ Vyavasayigal Tozhilalargal Munnetra Sangham (VTMS)
Uttarakhand	→ Nainital → Pithoragarh	→ Gopal Lodhiyal → Basanti	→ Van Panchayat Sangharsh Morcha → Maati Sangathan
Uttar Pradesh	→ Faizabad → Jaunpur	→ Afaq Ullah → Lal Prakash Rahi	→ Awadh Peoples Forum → Dialogue in Solidarity Harmony and Action, DISHA
West Bengal	→ South 24 Pargana	→ Pabitra Mondal*	→ Sundarban Jana Shramajeebi Manch

**Mujahid Nafees from Gujarat and Pabitra Mondal from West Bengal are new Fellows associated with SRUTI this year.*

KEY ACTIVITIES AND EVENTS OF THE YEAR

In 2023-24, more than 3,71,500 individuals from vulnerable and marginalized communities were engaged through various means of expression, such as meetings, conventions, and perspective-building exercises (workshops and training), organized at the community, village, panchayat, block, district, and state levels.

- ❖ *More than 3000 meetings and discussions engaging around 1 lakh 75 thousand individuals were organised.*
- ❖ *About 90,000 individuals were engaged by more than 750 Conventions and seminars*
- ❖ *550 Capacity building workshops were organised and engaged about 55 thousand participants*
- ❖ *As many as 55 thousand participants were capacitated in approximately 650 perspective building workshops and training.*

The year was also marked by impactful initiatives promoting social change and inclusion. The organization and the Fellow groups in their areas engaged in diverse initiatives, including significant celebrations like Republic Day, International Women's Day, and World Indigenous Day honouring the contributions of leaders and engaging the communities through awareness-raising activities. The School for Social Change championed scientific temperament and youth engagement through camps in multiple languages and cultural activities like musical events, theatre, and debates. Collaborations with government bodies enhanced grassroots work, addressing themes like inclusion, equality, and justice through consultations and workshops. The various publications throughout the year further enriched discussions on social justice, land rights, and pandemic impacts, highlighting the organization's commitment to community empowerment and awareness.

1. FOREST RIGHTS RECOGNITION AND CONSERVATION

SRUTI Fellows Groups from 8 states (Odisha, Jharkhand, Chhattisgarh, Madhya Pradesh, Uttarakhand, Maharashtra, Tamil Nadu, and Himachal Pradesh) are working with focus on issues of forest dwelling communities. Amendments made to the Forest (Conservation) Act, 1980, aimed to streamline and facilitate land diversion, in contradiction with key provisions of the Forest Rights Act (FRA), such as gram sabha consent and public consultations. These changes underscored the need for stronger efforts to protect the rights of forest-dependent communities. In response, SRUTI Fellows enhanced their initiatives, deepening engagement with communities, gram sabha members, and relevant organisations and networks.

- ❖ *The process has led to over 33,153 families being supported in filing Individual Forest Rights (IFR) claims, with 15,474 individuals receiving their IFR entitlements.*
- ❖ *Additionally, around 850 Community Forest Resource (CFR) claims were submitted of which 33 were recognized with titles. Furthermore, 1,747 individuals were assisted in filing claims for their Community Forest Rights.*

Approximately 2,000 trainings and workshops were conducted across eight states—engaging around 85,000 community members. It has been the most direct way to reach community leaders and members of local institutions like ward members, panchayats, block-level and district-level representatives – along with local and regional officials from various departments. Fellows have undertaken social mapping and other related processes which finally culminate in filing claims and follow-ups. It brought villages together in pursuit of common goals – and in many cases has led to federations to collectively solve boundary disputes, meet officials of SDLC and DLC to process individual and community claims and facilitate recognition of rights.

Post-recognition CFR management in Chhattisgarh and Himachal Pradesh has seen significant progress, with an emphasis on community-led conservation and sustainable resource management. These efforts have empowered local communities to take active roles in protecting and managing forest resources. These processes have also created vital platforms for engaging policymakers and officials.

Reclaiming Rights: FRA Implementation in Coastal Villages, Tamil Nadu

In the context of increasing alienation of coastal communities from their natural resources, SRUTI Fellow Selvaraj, from the Vivasayigal Thozhilalargal Munnetra Sangam (VTMS), has focused on mobilizing these communities and raising awareness about the Forest Rights Act (FRA), 2006. Selvaraj works to dispel the misconception that the FRA applies only to Adivasis, emphasizing its relevance to all forests, including those in hill areas, plains, and coastal regions. His efforts aim to ensure broader recognition and implementation of the FRA in coastal areas.

As part of this initiative, a series of meetings were held with fishing communities in the coastal districts of Velankanni, Nagapattinam, Thiruvallur, Muthupettai, and Cuddalore, providing orientation on the FRA. This mobilization led to women from these communities coming together to actively implement the Act. A significant milestone was achieved in Pettai Gram Sabha,

Muthuppettai Taluk, which became the first coastal village in the state to submit and declare a Community Forest Resource (CFR) claim for 4,000 acres, including mangrove forests. On August 21, 2023, the Pettai Gram Sabha formally announced that the FRA is activated in the village, erecting boards to assert that these resources belong to the Gram Sabha. This underscores the critical role of collective action and women’s leadership in enforcing the FRA in coastal regions.

Sandarbha Kendras for Holistic Information about Forest Areas, Chhattisgarh

Ten Sandarbha Kendras (information centres) have been established within village community halls in Dhamtari, Gariyaband, and Mainpuri districts of Chhattisgarh, where Community Forest Resource (CFR) rights have been recognized. These centres provide detailed information about their respective forest areas, including forest type and tree density, maps highlighting minor forest produce, and details of members and roles of the Forest Right Committees and Community Forest Resource Management Committees. The Sandarbha Kendras serves as a centre for educating the younger generation about local tree species and traditional conservation practices. Managed primarily by women, these centres also act as meeting points for community discussions. Gram Sabha also formed different committees such as fire watchers to look out for any forest fires and protect losses to the jungles.

Emerging Community-Led Forest Management Models in Uttarakhand

For forest management, community-led models are emerging in Uttarakhand recognising traditional practices. These are van panchayats in the hilly state that have been working to restore balance and protect forests. Out of the 160 such villages, the local sangathan is working in, management models are emerging in about 30 villages where even without formal recognition being done, communities have started expressing and asserting their rights over community lands. In the wake of several natural disasters, people have also started to discuss steps to mitigate such crisis and prepare in advance in collaboration with government departments.



2. LABOUR RIGHTS, SOCIAL SECURITY AND LAND RIGHTS RECOGNITION

During the reporting period, SRUTI Fellows from Delhi, Odisha, Maharashtra, Rajasthan and Madhya Pradesh have actively worked on labour rights, focusing on health rights, housing rights, and the right to the city. Fellows have not only emphasized minimum wages but also worked to sensitize stakeholders on the concept of living wages. Significant changes have been made recently in labour laws with the consolidation of various laws into four labour codes. In this evolving context, SRUTI Fellows analysed the implications of these four labour codes by organizing the consultative process at different levels.

❖ *Through its Fellows, SRUTI organized approximately 1,200 programs, ranging from community awareness initiatives to state-level conventions, impacting a total of around 81,000 community members. Approximately 2.1 lakh people were facilitated with their entitlements under housing, agriculture, ration Card, drinking water facility and Ayushman health insurance cards.*

The awareness programs were strategically designed to include women and youth. For example, in Delhi, Fellow Sadre Alam led a training session that focused on women's unpaid and often overlooked contributions in the informal sector. This program engaged 81 girls from resettlement colonies, inspiring them to explore and express women's roles through painting. The resulting artwork showcased various aspects of women's work, including domestic duties, factory work, and contributions to the construction sector - also highlighting the challenges they face.

In 2023, MGNREGA faced substantial challenges, including budget cuts and delayed wage payments, which affected its overall effectiveness. SRUTI Fellow groups from Uttar Pradesh, Rajasthan, Maharashtra, Odisha, Bihar, and Madhya Pradesh played a key role in addressing these issues by mobilizing communities, organizing meetings with PRI institutions, and conducting consultations with district administrations. *As a result, around 110,000 individuals were issued NREGA cards.*

Moreover, landlessness in India continues to be a pressing issue, aggravating poverty and inequality among marginalized groups, particularly small and marginal farmers. Land reform acts, introduced to address these disparities, were envisioned to redistribute land and secure tenancy rights. However, poor implementation over the many years has had severe implications for the poor, as landlessness often restricts access to livelihood opportunities, credit, protection and social security.

SRUTI Fellows from Odisha, Maharashtra, Tamil Nadu and Bihar conducted approximately 1400 capacity-building and perspective-enhancing programs across village, panchayat, block, and district levels, directly reaching around 500,00 families. Through local mobilization and active engagement with government authorities, more than 700 landless families successfully secured their land rights.

Samudayik Adhikar Kendra, Madhya Pradesh

The Samudayik Adhikar Kendra (SAK), an initiative by SRUTI Fellows in Madhya Pradesh, operates in the industrial area of Malanpur, Bhind district, to support migrant labourers, primarily

daily wage workers from rural and peri-urban areas. The centre assists in accessing entitlements such as Aadhar, PAN, E-shram, Ayushman Bharat (PMJAY) health insurance, the Building and Other Construction Workers card, and Provident Fund. In 2023–24, SAK facilitated around 1,700 applications for these schemes. This centre has become a vital resource for migrant labourers, providing essential information on labour rights and social security schemes.

Addressing the Migrant Labour Issue, Madhya Pradesh

In 2023, SRUTI Fellow from Sakad, Madhya Pradesh, demonstrated a critical role in rescuing bonded labourers across Madhya Pradesh, Uttar Pradesh, Bihar, and Tamil Nadu by effectively utilizing networks. Fellow successfully resolved 12 cases involving migrant labourers, ensuring justice and rehabilitation for those affected. One of the most significant interventions was the rescue of 22 tribal sugarcane labourers from Barwani, Madhya Pradesh, who were being exploited as bonded labourers in Nashik.

Protecting the Rights of Brick Kiln Migrant Laborers, Odisha

A significant portion of the workforce migrating from the remote villages of Balangir district is employed in brick kilns under arduous conditions. The Fellow from Balangir has actively intervened in 45 cases of workplace harassment, fatalities, and minimum wage violations by filing complaints with police stations and labour departments to secure justice. Additionally, the Fellow has successfully rescued approximately 200 workers from brick kilns in Telangana, Andhra Pradesh, and Karnataka. In collaboration with local authorities, efforts were also made to ensure the rehabilitation of 200 bonded labourers.



Samvidhi Sashaktikaran Kendra (SSK), Shivpuri

Land rights for marginalised communities remain a pressing issue in Shivpuri District of Madhya Pradesh perpetuating socio-economic inequalities and hindering inclusive growth. The centre (SSK) provides legal aid to secure land rights for the people, especially the Sahariya Adivasis. It also tries to address issues concerning forest rights, Bhoodan land, displacement, and encroachment. In 2023, it has directly intervened in 18 cases through litigation and conducted approximately 120 consultations on land conflict matters in the region.

Tamil Repatriates in TanTea: Striving for Land and Livelihood Security

The Tamil Nadu Government Tea Estates Corporation (TanTea) was established by the Central and State Governments on 5,028 hectares (almost 1.25 lakh acres) of land to rehabilitate Tamil repatriates who had returned from Sri Lanka. The livelihoods of almost 4000 families depend on TanTea. While it was once profitable, the corporation has been running at a loss in recent years, largely due to mismanagement and wasteful spending, negatively impacting the workers. Between 2012 and 2019, over 4,700 acres were handed over to the Forest Department, with plans to transfer an additional 5,315 acres. This gradual closure threatens the livelihoods of the repatriates. In



response, SRUTI Fellows in Tamil Nadu organized awareness meetings and consultations, highlighting the dire situation of the Tamil repatriates. As a result, the workers presented a core demand: either they be given cooperative control over the estate, with government assistance to revive and manage it, or the land be distributed among the workers—both permanent and temporary—at a rate of 3 acres per family, ensuring long-term security and sustainability.

3. PANCHAYATI RAJ INSTITUTIONS AND GOVERNANCE

SRUTI fellow groups have been active in promoting effective and accountable governance via campaigns, training and workshops - focused on creating awareness among citizens. With a focus on Gram Sabhas - awareness building was done about the powers, roles and responsibilities towards village development and natural resource use and management.

Training sessions covered livelihood development, land and forest management, and essential services like drinking water, healthcare, and education. By promoting the implementation of Panchayati Raj and equipping communities with knowledge and skills, Sangathans play a crucial role in advancing grassroots governance and fostering local development.

❖ *More than 1000 meetings were organised on issues of local governance with the participation of around 35,000 people.*

Facilitating Irrigation Projects Led by Gram Sabhas, Angul, Odisha

In this region, the limited land primarily supports kharif crop cultivation, relying entirely on rainwater due to the absence of irrigation systems. Across generations, family resources decrease as families expand. For example, a family that previously owned 15 acres of land now divides it among their children, resulting in 2 to 3 acres per family on average.

Given the community's reliance on rainwater for cultivation, there is significant potential for land development activities to enhance rainwater harvesting, irrigation, and overall water availability. These activities could include improving land productivity and implementing measures such as check dams, pond construction, traditional water body restoration, embankments, field bunds, channelling, plantations, and contour trenches.

- ❖ *Around 300 micro plans have been submitted in the Palli Sabhas by the village communities and more than 200 of the plans – village road, water channel, farm pond construction, fruit tree plantation, etc. – have been implemented.*
- ❖ *More than 3 lakh man-days have been generated for around 6 crore wage payments under MGNREGA in our fellow areas.*



4. AGRICULTURE AND LIVELIHOOD

SRUTI Fellow groups adopt a holistic approach to promote both community empowerment and sustainable practices. They support forest-based livelihoods and agrarian communities while prioritising the preservation of traditional knowledge systems and exploring innovative livelihood opportunities. Aiming to create a sustainable and diversified approach to community development, training programmes and workshops organised were focused on traditional and non-conventional agriculture.

These groups actively fostered new livelihood avenues such as eco-tourism and organic farming, promoting self-sufficiency through environmentally conscious practices.

Through their dedicated support, these groups inspire creativity and resilience among the communities they work with. This ensures a comprehensive impact on community development, inculcating a sense of ownership and collaboration in a journey towards a more sustainable, equitable future.

- ❖ *More than 700 meetings on agriculture and livelihood, attended by around 48,000 participants were organised.*
- ❖ *Recognised for its eco-friendly practices, Sirmoli village of Munsiyari in Uttarakhand was awarded by the Ministry of Tourism in 2023 as the Best Tourism Village.*

Pioneering the entrepreneurial skills of women by engaging them in the trade of woollen goods, Munsiyari, Uttarakhand

Supporting women by providing employment opportunities connected to their local traditions and livelihood, MATI Sangathan from Munsiyari tehsil of Pithoragarh district has been spreading their outreach to the international level. By collaborating with an American firm, MATI Sangathan has increased the livelihood opportunities of the weaving community across the Munsiyari region. Hand-knitted woollen shawls and scarves by the local weaving community have attracted international companies to invest in the remote area, generating livelihood opportunities for 45 traditional weaving families from the region.



Promoting and Conserving Indigenous Seeds, Alirajpur, Madhya Pradesh

Erratic monsoons owing to impacts of climate change are causing grave concerns for agriculture across Madhya Pradesh. Earlier, farmers preserved and stored indigenous seed varieties that could adapt and be suitable for every type of rainfall (less or more) and every type of soil. Due to GM seeds and cash crops like cotton, such indigenous seeds are gradually falling out of practice, and are

already on the verge of extinction in many areas. SRUTI Fellow group in Sakad village of Barwani has been collecting, preserving and sowing such seeds each year.

Retli Bai, a single woman farmer, and member of the Fellow group took it upon herself to distribute these seeds to other families in the region. This year several types of desi jowar and other crops: red sorghum, yellow sorghum, country sorghum, plain sorghum, paddy sorghum, bhadi (foxtail millet), batti (barnyard millet), bhagar (little millet), desi tuvar, moth, urad, ambadi, desi (local) maize were sowed and harvested. Apart from these crops, Retli Bai enthusiastically also grew local cucumber and squash. The initiative through these small efforts could reach out to more than 80 families in the region.

Beekeeping and Pesticide Farming Transform Livelihoods in Sundarban villages

Sundarban Jan Shramajibi Manch (SJSJM), an organization dedicated to forest and coastal rights in the Sundarbans, is spearheading sustainable livelihood initiatives to improve the economic conditions of local communities. Among its key initiatives, beekeeping has emerged as a promising venture. Through the efforts of the SRUTI Fellow group, approximately 100 people have been trained in beekeeping, with beehive boxes set up across the region. These boxes allow bees to collect honey from native wildflowers, generating incomes ranging from ₹10,000 to ₹15,000 per month, depending on the number of hives maintained. Beyond financial benefits, the initiative promotes biodiversity conservation, showcasing how sustainable natural resource management can provide both economic and environmental gains. A similar beekeeping program has also been launched in Odisha's Dhenkanal district by Adivasi Chetna Sangathan, expanding the impact of such livelihood models.

In addition to beekeeping, SJSJM has successfully promoted pesticide-free farming, encouraging local farmers to cultivate vegetables and grains without pesticides or chemicals. This approach has led to reduced cultivation costs, increased yields, and improved health outcomes for around 100 families cultivating 145 bighas of land. The slogan *Stay Healthy—Keep Healthy* reflects the dual benefits of better income and enhanced well-being through organic farming. Farmers report that the shift to pesticide-free practices has not only boosted profits but also reduced medical expenses, further solidifying the appeal of sustainable agriculture. Together, these initiatives underscore SJSJM's commitment to fostering eco-friendly livelihoods and resilience in the Sundarbans.

‘STAY HEALTHY – KEEP HEALTHY’

❖ *With this slogan, around 100 families are engaged in organic farming on approximately 145 bighas of land, with numbers steadily increasing*



5. EDUCATION AND LEADERSHIP BUILDING

SRUTI Fellow groups recognise the pivotal role of youth in shaping a community's future and the sustainability of grassroots initiatives. We prioritise the holistic development of young people, aiming for lasting impact. Through targeted efforts, SRUTI Fellows engage with youth using creative methods such as training, workshops, art, music, cultural programmes, and sporting events. Initiatives like the digital magazine *Yuvaniya* provide a platform for youth to explore their writings and freely express themselves.

❖ *More than 700 meetings on the themes of strengthening education and leadership building were organised, observing the participation of around 44,000 individuals during the reporting period.*

Theatre Workshop to Address the Health Crisis among Youth, Bihar

SRUTI Fellow Group in the Araria district of Bihar organised a theatre workshop to generate awareness and address issues of pressing health crises such as malnutrition, diarrhoea, amoebiasis, typhoid infectious hepatitis, worm infestations, measles, malaria, tuberculosis, whooping cough, respiratory infections, pneumonia and reproductive tract infections. The theatre workshop convened from 24–30 September 2023 and initiated awareness building around the significance of health issues.

This week-long programme wasn't just about theory. Collaborating with a Delhi-based theatre group, they used the powerful technique of the Theatre of the Oppressed to craft plays centred on issues involving poor health infrastructure in rural areas of the state.

These impactful performances were staged at key public spaces across Araria town and not only educated but creatively prompted the people present around to initiate vital conversations, visually highlighting the urgency of organizing for better healthcare.

Training for Private School Teachers on Scientific Temperament and Constitutional Values, Jhiri, Jhalawad, Rajasthan

Upholding the values as enshrined in Article 51(A) clause (h), - *promoting scientific temper, humanism and the spirit of inquiry and reform amongst the citizens*, a training session focusing on scientific temperament building and constitutional values, engaging 21 private school teachers was held at the Manthan Learning Centre from 24 to 26 December 2023. The session commenced with a welcome address, followed by an activity where participants explored the lives of eminent scientists such as Galileo and their contributions to society despite several adversities. By accessing and learning to use online resources, participants delved into the significance of scientific thinking in fostering equality and justice in modern society. The curriculum traced the origins of the universe and the evolution of life on Earth.

A field visit to the Bhimbetka caves in MP's Raisen district was also organised for the participants, allowing them to learn from the exhibit evidence of human life spanning the Palaeolithic, Mesolithic, and historic periods and providing insights into the evolution of Earth and life.

The training concluded with the teachers firmly resolving to disseminate the knowledge i.e. scientific inquiry and constitutional awareness among their students.



6. GENDER, CASTE, AND SOCIAL INCLUSION

Significant efforts have been directed to issues like combating gender-based discrimination, inequality practised in the workplace, and violence against women, raising awareness as well as addressing caste-based discrimination and injustices. The Fellow groups in the year 2023-24 engaged more than 27000 individuals through various capacity-building programmes, workshops, panel discussions, and village-level meetings to promote consciousness and solidarity around issues of gender, caste and social inclusion. The organization also used cultural expressions like art, music, films, songs, and theatre to communicate its message and drive social change. The vision through these vibrant expressions has been to create an informed and empowered community that actively works towards eradicating gender and caste discrimination.

Promoting women's health emerged as a theme that gained considerable attention this year. With a deep understanding of the disproportionate impact of crises on women's well-being, the fellow groups organised comprehensive programmes to raise awareness, provide resources, and foster dialogue on women's health issues.

ADDRESSING CASTE DISCRIMINATION

- 57 conventions/seminars on the issue reaching out to around 6,500 members
- 31 capacity-building workshops/training conducted for about 1,400 community members
- 21 perspective-building workshops/training engaging around 1,200 participants
- 267 community meetings at village and block levels, covering more than 13,000 individuals

Legal Aid Desks Set Up at Strategic Locations, Gwalior, Madhya Pradesh

Gwalior district in Madhya Pradesh has one of the highest crime rates in India and Gwalior district ranks second in crime against women with 1,432 registered cases in 2020. To address this challenge, SRUTI Fellows Abhay and Swapnil from Samvidhi Sashaktikaran Kendra (SSK) in collaboration with the government of Madhya Pradesh set up legal aid desks with women's police station, Child Welfare Committee, and the Juvenile Justice Board. These desks also empower vulnerable groups like women, children, dalits, and adivasis by providing critical support in navigating the legal system and securing justice.

Health Workshop for Women, Araria, Bihar

A three-day workshop in Araria was organized by fellow groups (Jan Jagran Shakti Sangathan) in Bihar which focused on prioritizing women's health while highlighting its connection to justice and equality. The workshop delved into the intersection of social factors such as gender, caste, class, religion, education, and age, which collectively deprioritize women's health. Participants were educated on the side effects of contraceptives like injections and pills and learned practical skills, such as preparing an Oral Rehydration Solution (ORS) at home. This initiative empowered women to address their health needs and those of their families, fostering awareness and resilience in the face of systemic inequalities.

Celebrating International Rural Women's Day, Jaunpur and Ayodhya, Uttar Pradesh

On 15th October 2023, the Jaunpur-based Disha Foundation marked International Rural Women's Day with a program themed *Our Land, Our Dignity, Our Pride, Our Rights*, celebrating the pivotal role of rural women. Interestingly, the event began with a dialogue on women's land rights and grew from 40 to over 150 participants. Inspired by reformers Savitribai and Jyotirao Phule, the key speakers emphasized women's empowerment, dignity, and resistance against superstitions. A vibrant Gram Sabha followed in Patihna, Karanjakala, where Sangita Devi's Awadhi folk song and Babu Ramji's reflections on communal harmony underscored the connection between land, unity, and constitutional rights. A collective pledge was taken to support women as agents of change, advocating for peace, harmony, and justice.

Similarly, at Mehduna village in Ayodhya, International Rural Women's Day was celebrated on October 14, 2023. Many of the participating women were not aware of their health issues, the roles of gender and the reasons for their poor economic conditions. Through several games, SRUTI fellow group in Ayodhya informed them about government healthcare schemes, local health centres and nutrition schemes. Nearly 20 types of games were organised at the program which reflected a noticeable positive change in the mental well-being of the participants.



7. PROMOTING CONSTITUTIONAL VALUES

SRUTI Fellows led a series of capacity-building initiatives this year such as curated training sessions and workshops on constitutional values. These were designed to explore the foundational principles of justice and equality enshrined in the Indian Constitution. Central to these initiatives was a strong commitment to addressing critical societal issues, especially those affecting women. A highlight was the emphasis on amplifying the discourse around the often-overlooked issue of women's land rights. Recognizing the systemic disparities and historical injustices in this area, SRUTI Fellows prioritized empowering women with knowledge and outreach to assert their rightful claims over land ownership.

Convention on Constitutional Values, Dhenkanal, Odisha

The Convention on Constitutional Values, held on 2 October in Ranipur, Dhenkanal, addressed critical issues faced by indigenous tribes, particularly the Ho and Santhali communities. With 150 participants, discussions focused on constitutional rights, resource exploitation, and the ecological and social impact of displacements, including the loss of livelihoods and traditional practices. Tribal women, disproportionately affected, often migrate to urban centres for work under harsh conditions. The convention emphasized preserving Adivasi cultural heritage, empowering communities through inclusive decision-making, and safeguarding land rights to mitigate these challenges.

Promoting Constitutional Values through Aman Trophy, Ayodhya, Uttar Pradesh

The Aman Trophy football tournament, jointly hosted by SRUTI and Awadh People's Forum in Ayodhya, aims to foster peace and unity among the youth and promote a spirit of fraternity, by engaging youth through discussions and games to discuss about the values of fraternity, equality and justice. The seventh edition of the tournament, dedicated to the memory of the late Riyaz Ahmed, took place at the Dr Bhim Rao Ambedkar Stadium in Makbara. The Aman Trophy has been a symbol of nurturing youth fraternity in the city for several years.



Promoting Constitutional Values and Scientific Thought in Youth, Kolhan, Jharkhand

In an endeavour to foster awareness of constitutional values, a week-long Constitution Yatra, featuring a rich array of activities was organised in the colleges of the Kolhan region of Jharkhand. The Yatra unfolded with various awareness-building activities like a compelling photo exhibition, a poster, art, and book exhibition, and insightful 'Constitutional Dialogue' sessions. The Yatra emerged to engage thousands of students, faculty, and invitees including government officials. The event was an enlightening experience, bringing together diverse perspectives and fostering a deeper understanding of constitutional values and principles.

Awareness Workshop on Constitutional Values vs Rights, Rajatalab, Uttar Pradesh

In a bid to promote understanding and awareness among the youth and the community at large regarding constitutional principles, a workshop was conducted on 25 November 2023, in Rajatalab of Uttar Pradesh. Under the leadership of Suresh and his dedicated team, the workshop aimed to elucidate the crucial disparity between constitutional values and constitutional rights, reaching out to 120 eager participants from various walks of life. The workshop commenced with an insightful discussion on constitutional values, emphasizing their role as the bedrock of any democratic society. Attendees learned about the principles enshrined in the constitution- justice, equality, liberty, democracy, and the rule of law highlighting how these values serve as guiding principles for governance ensuring fairness and equality for all citizens.

Dialogue with Sahariya Tribal Community towards Justice, Northern Madhya Pradesh

From 23–25 December 2023, a series of meetings were held to address the challenges faced by the Sahariya ethnic group, classified as a Particularly Vulnerable Tribal Group in Madhya Pradesh. Despite their significant role in converting forest land for agriculture, they face persistent exploitation, including poverty, bonded labour, and exploitation in stone quarries and have been subjected to displacements from the forests and their lands. The meetings focused on fostering dialogue around justice, particularly in the context of women's and children's empowerment, and highlighted issues of land tenure, equity, and access to basic rights. These discussions provided a platform for community members to share their struggles and aspirations, facilitating conversations on social justice in the context of socio-economic disparities.



SCHOOL FOR SOCIAL CHANGE

Inculcating critical and scientific thinking in youth and building young leadership in communities

Through the Fellowship Programme, SRUTI has initiated the School for Social Change (SSC), a collaborative and innovative attempt to shape the perspectives of youth through leadership-building shivirs. Currently conducted in four languages – Hindi, Marathi, Tamil, and Odia - these school chapters operate under the guidance of experienced SRUTI Fellows involved deeply in developing non-formal education methodologies. The SSC curriculum is designed to cultivate a scientific mindset and foster meaningful cross-learning opportunities among participants who are affiliated with grassroots social groups or organisations or have a keen interest in pursuing such endeavours.

- Hindi: 4 shivirs (6–7 days each) for 45 participants
- Odia: 4 shivirs (6–7 days each) for 25 participants
- Marathi: 2 shivirs (3 days each) for 25 participants
- Tamil: 3 shivirs (5 days each) for 44 participants

The SSC shivirs in each language focused on scientific temperament, social inclusion, gender justice, and non-discrimination, particularly engaging adolescent girls and women. The training instilled in them leadership qualities and confidence. The participants also became key contributors to Yuvaniya, an online magazine published every fortnight. Training of Trainers (ToT) was also organised for the young trainers who had attended SSC shivirs earlier. Regional-level shivirs were also organised and facilitated in UP, Jharkhand, Odisha, Maharashtra, and MP by SRUTI Fellows and young karyakartas who had attended the ToT shivirs, perspective and leadership Building through SSC and other training/visits/meetings.



YOUTH FESTIVAL (16–18 June 2023)

Coming Together of Youth Involved in SSC – to Learn and Share

SRUTI organised a Youth Festival at Sevagram Ashram in Wardha, Maharashtra, bringing together about 260 participants from 15 states across India. Young people, most of whom were involved in SSC shivirs this year showcased their unity and cultural diversity through various activities. The preparatory day saw many people meeting for the first time, and over this time becoming friends and solidarity partners. The march for unity, which is usually the inaugural feature, brought participants together in celebration of their cultural backgrounds, marching in traditional attire with sangathan banners, accompanied by dances.



During a calligraphy session, participants wrote their message and drew around the theme - 'We the People of India', in their vernacular languages on a long cloth scroll. It created a vivid picture of India's cultural and linguistic diversity. It also reiterated the importance of collectives and building constitutional values in our lives and work.

A Youth Parliament was organised to simulate parliamentary proceedings and learn about engaging in lively discussion and debate. Role-play activities included forming political parties, campaigning, and debating upcoming changes.



Thematic workshops were also organised to creatively engage and enhance skills in learning about film and poster making, theatre, songs, writing and documentation, using social media tools and to build resource support for sustainable initiatives

All the participants toured Bapu Kuti opposite Sevagram Ashram and attended the evening prayer where Mahatma Gandhi used to pray, learning about traditional instruments, the lives of those around Mahatma Gandhi, and the times of our freedom struggle.

Youth Festival - 2023 concluded with a felicitation ceremony and the distribution of certificates to SSC participants from all schools. It left a lasting impression of unity, creativity, and celebration, with soulful songs, and spirited slogans echoing the energy and aspirations of the youth.



INTERNATIONAL LEARNING EXCHANGE (2–4 November 2023) *Knowledge Sharing by Indian and International Forest Communities*

Affirming indigeneity and celebrating identities, the 2023 International Learning Exchange themed **Unlock the Power of Collective Tenure for Radical Forest Futures** was organised in Delhi. Participants included indigenous leaders, grassroots organisations, and civil society groups from 15 countries in Latin America, Africa, Asia and 18 Indian states.

At the program, cultural walks showcased Indigenous attire and connection with nature. Manifesting joy and camaraderie, all the participants danced to diverse tunes. Providing a platform exclusively for international delegates, a panel discussion enabled sharing and exchange of knowledge and challenges, and building solidarity at a global level.

This event highlighted community-led forest management practices and open dialogues on tenure rights, social justice, ecological restoration, empowerment, and economic sustainability. Featuring experience-sharing sessions and discussions from India and other countries, it brought together stakeholders to share insights, address challenges, and discuss approaches to secure land tenure across diverse landscapes.

The event also featured *Phoenix Talks* – featuring four women leaders from grassroots organisations, sharing their challenges and resilience in the face of gender discrimination, as well as addressing a historical alienation from land rights. It built resolve for deeper work with communities and governments and strengthened organisational capacities.

The International Learning Exchange was co-organised by SRUTI, the Indian School of Business, Vasundhara, the Policy Development Advisory Group, the School of Planning and Architecture in New Delhi, and the AJK Mass Communication Research Centre, Jamia Milia Islamia University.



CONSULTATION ON THE NEW LABOUR CODES (23 December 2023)

Building strategies for awareness building with workers

To develop a critical understanding of the recently passed four Labour Codes, a consultation was organised in New Delhi to understand the impact of such changes, especially on informal sector workers.

Through focus group discussions with experts working on these issues, analysis and learnings were discussed. It was decided that we could make progress and improve the lives of our working communities by bringing together various stakeholders, commissions, organisations and officials and working effectively to identify and implement mechanisms for social welfare and social protection.



SATHI MILAN (31 January–3 February 2024)

The Annual Meet of Fellows (Sathi Milan) has been a significant aspect of the SRUTI Fellowship Programme. It provides an opportunity for fellows to share with each other - their successes, challenges, needs and learnings - and come together to collectively build strategies and programmes.



This year, Sathi Milan was organised at Nagercoil, Kanyakumari, in Tamil Nadu. The meeting of 36 SRUTI Fellows from 15 states of India was hosted by Senior Fellow MS Selvaraj. He and other sangathan members of VTMS have been working in the Nilgiris region for almost three

decades with unorganised tea-plantation workers, marginal farmers along with other communities dependent on forests, mangroves and coastal fishing.

Field visits and discussions organised at Kovalam on the first day, provided significant insights into

the challenges of fishing communities, and forest rights in coastal regions. The work has been led by women, and through the sharing, participants got a better chance to understand the challenges and way of life of coastal communities.

SRUTI Fellows also learned about the developments in policy and legal changes in forest issues from experts and collectively reflected on building strategies to strengthen Sangathans.



WORKSHOP ON GENDER NORMS AT THE WORKPLACE (22–24 February 2024) *Deepening Understanding of Gender Equality*

A workshop on understanding gender norms was organised to creatively engage team members in dialogue and action. It was an attempt to understand the interconnectedness of equality, equity, and justice. Through an intersectionality framework, participants were equipped with the capacity to work more closely with people.

Throughout the workshop, participants made connections of their personal experiences growing up and shared how they perceived gender roles and norms. Soon enough, it became important to understand the complex nuances and notions of power, gender, sexuality and social-political institutions. The complex nature of language - which denotes all our power relationships with the external world - was also deconstructed and discussed.

Analysis of mainstream media through group analysis and discussions provided an understanding of the portrayal of women in films, songs and advertisements. with identities emerging as a pivotal indicator in understanding concepts such as beauty, shame, fear, loss, and



security - alongside class, caste, religion, ethnicity etc.

YUVANIYA MAGAZINE

A Platform for Youth to Express Their Thoughts Through Writing

From its inception, Yuvaniya has hosted articles, poetry, photo and video stories, reportage and contributors' thoughts on socio-economic issues and cultural-political developments around them. Folk culture and heritage have been two of the most written categories, resulting in the documentation of invaluable history, traditions, and folktales of different communities.

Yuvaniya has published 742 posts, over its journey of 3 years and 6 months. The author base has been spreading, welcoming all forms of expression. 360 contributors from 14 states have joined the Yuvaniya bandwagon.

During 2023–24, Yuvaniya published 230 posts, showing consistent engagement. Some issue-specific editions were brought out during the year: regional stories related to the festival Holi; unemployment; thoughts of youth about live-in relationships; promoting scientific thinking and rationality; and love stories of youth who defied the barriers of caste and religion. The magazine had 22,705 visitors and 36,790 views.

All-time highlights

All-time stats

👁 Views	86,441
👤 Visitors	49,447
☰ Posts	742
💬 Comments	127



INTERNAL COMPLAINT COMMITTEE

NAME	COMMITTEE	AFFILIATION
Asha Raveendran	Presiding Officer (Chairperson)	SRUTI Team
Purwa Bhardwaj	Member	Researcher and Trainer
Seema Mishra	Member	Lawyer
Amit Kumar	Member	SRUTI Team
Tejasvita Malhotra	Member	SRUTI Team
Hafsa Naaz	Member	SRUTI Team
Arvind Anjum	Member	Mentor Fellow
Jayashree	Member	Mentor Fellow

PEOPLE

SRUTI General Body

1. Bunkar Roy (Founding Member)
2. Poonam Muttreja (Founding Member)
3. Samir Chaudhary (Founding Member)
4. Enakshi Ganguly Thukral, President
5. Prof. Prabhu Mohapatra, Vice President
6. Prof. Rajeswari Raina
7. Prof. Uma Chakraborty
8. Rita Sarin
9. Avinash Kumar
10. Kanika Satyanand
11. Abha Singhal Joshi
12. Nitin Sethi
13. G.B. Panda
14. Kabir Dixit
15. Gazala Jamil
16. Shweta Tripathi, Ex-Officio

SRUTI Executive Board

1. Enakshi Ganguly Thukral, President
2. Prabhu Mohapatra, Vice President
3. Rajeswari S. Raina, Member
4. Kanika Satyanand, Member
5. Rita Sarin, Member

SRUTI Team

1. Abhinand MS, Asst. Programme Executive
2. Asha Raveendran, Sr. Programme Executive
3. Amit Kumar, MIS Officer
4. Baldev Thakur, Finance Officer
5. Hafsa Naaz, Programme Executive
6. Hukum Chand, Fundraising Assistant
7. Jojoy Mathew, Officer, Finance & Admin.
8. Juheb Jhony Choudhary, Associate Programme Lead
9. Kamal Chand, Sr. Programme Executive
10. Mahipal Singh, Programme Executive
11. Rakesh Sharma, Asst. Manager, Resource Mobilisation
12. Saurabh Sinha, Program Director
13. Shweta Tripathi, Executive Director
14. Siddharth Bhatt, Programme Executive
15. Tejasvita Malhotra, Programme Associate
16. Zeba Wasi, Programme Trainee

***In alphabetic order. As of 31st March 2024**

FINANCIAL OVERVIEW

Society For Rural, Urban & Tribal Initiative (SRUTI)
103/4, Kaushalya Park, Hauz Khas, New Delhi-110016

Balance Sheet as at 31st March 2024

Particulars	SCHEDULE	F.Y. 2023-24	F.Y. 2022-23
SOURCES OF FUND			
I. FUND BALANCES:			
	[01]	2,56,00,411	41,74,573
a. General Fund		12,00,000	12,00,000
b. Gratuity Fund		34,42,66,500	4,40,16,500
c. Corpus Fund	[02]	2,14,94,661	25,78,293
d. Project Fund	[03]	4,44,567	5,58,064
e. Assets Fund			
II. LOAN FUNDS:			
a. Secured Loans			
b. Unsecured Loans			
TOTAL	[I + II]	39,30,06,138	5,25,27,429
APPLICATION OF FUND			
I. FIXED ASSETS			
	[04]	28,01,180	25,41,535
Gross Block		11,47,450	7,27,574
Less: Accumulated Depreciation		16,53,730	18,13,961
Net Block		34,32,87,289	4,39,38,739
II. INVESTMENT			
III. CURRENT ASSETS, LOANS & ADVANCES:			
a. Loans & Advances	[05]	55,44,232	21,07,354
b. Cash & Bank Balance	[06]	4,41,81,102	49,98,437
	A	4,97,25,333	71,05,791
Less: CURRENT LIABILITIES & PROVISIONS:			
a. Current Liabilities	[07]	16,60,215	3,31,062
	B	16,60,215	3,31,062
	[A - B]	4,80,65,118	67,74,729
NET CURRENT ASSETS	[I+II+III]	39,30,06,138	5,25,27,429
TOTAL	[I+II+III]	39,30,06,138	5,25,27,429
Significant Accounting Policies and Notes to Accounts	[15]		

The schedules referred to above form an integral part of the Balance Sheet.
IN TERMS OF OUR REPORT OF EVEN DATE

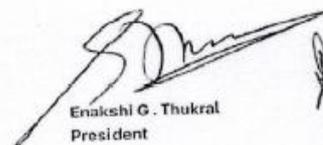
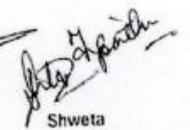
For & on behalf:
S. Sahoo & Co
Chartered Accountants
ICAI Reg. No. 322952E




CA (Dr.) Subhajit Sahoo, FCA, LLB
Partner
MM No. 057426
UDIN: 24057426BKATZN4151

Place: New Delhi
Date: 20-09-2024

For & on behalf:
Society For Rural, Urban & Tribal Initiative (SRUTI)

Enakshi G. Thukral
President

Shweta
Executive Director

Society For Rural, Urban & Tribal Initiative (SRUTI)
103/4, Kaushalya Park, Hauz Khas, New Delhi-110016

Income & Expenditure Account for the Year Ended 31st March 2024				
Particulars	SCHEDULE	F.Y. 2023-24	F.Y. 2022-23	
I. INCOME				
Grant In Aid	[08]	6,04,03,581	3,80,63,977	
Interest Income & Other Income	[09]	2,29,59,345	36,95,949	
TOTAL		9,23,62,925	4,17,59,926	
II. EXPENDITURE				
FCRA Section				
Upscaling Community Tenure Rights in India	[10]	2,32,75,671	2,07,81,803	
Strengthening peoples' organisations, communities and local institutions to ensure self governance & climate justice, recognition of citizenry-constitutional entitlements and rights	[11]	65,24,822	55,55,110	
Administrative Expenses		210	96	
Indian Section				
Azim Ji Philanthropic Initiatives Pvt Ltd -FellowShip Project	[12]	1,40,29,875	81,01,327	
SRUTI -Fellowship Programme & Other Expenses		47,84,554	86,76,485	
Azim Ji Philanthropic Initiatives Pvt Ltd -RC Project		3,20,311	-	
Other Expenses		26,39,898	17,61,272	
Depreciation	[04]	4,19,876	1,67,404	
Less: Depreciation Transferred to Asset Fund		2,24,497	1,89,504	
TOTAL		5,17,70,719	4,48,53,993	
III. EXCESS OF INCOME OVER EXPENDITURE	[I - II]	4,05,92,206	(30,94,067)	
Less: Transferred to Project Fund		1,91,66,368	(25,84,228)	
Less: Transferred to General Fund		2,14,25,838	(5,09,839)	

Significant Accounting Policies and Notes to Accounts

The schedules referred to above form an integral part of the Income & Expenditure A/c.
IN TERMS OF OUR REPORT OF EVEN DATE

For & on behalf :
S. Sahoo & Co
Chartered Accountants
ICAI Reg. No. 322952E

CA (Dr.) Subhajit Sahoo, FCA, LLB
Partner
MM No. 057426
UDIN: 24057426BKATZN4151

Place: New Delhi
Date: 20-09-2024

For & on behalf :
Society For Rural, Urban & Tribal Initiative (SRUTI)

Enakshi G. Thukral
President

Shweta
Executive Director

Society For Rural, Urban & Tribal Initiative (SRUTI)
 103/4, Kaushalya Park, Hauz Khas, New Delhi-110016
Receipts & Payment Account For The Year Ended 31st March 2024

	SCHEDULE	F.Y. 2023-24	F.Y. 2022-23
RECEIPTS			
Opening Balance :		22,181	29,895
Cash in Hand (In INR)		49,76,256	67,16,827
Cash in Bank (In INR)			
Grant In Aid	[13]	6,94,03,581	3,88,40,569
Interest & Other Income	[14]	2,29,59,345	36,95,406
Corpus Donation		30,00,00,000	
Proceeds from Investments		6,93,206	6,63,261
Loan and Advances		5,95,310	5,19,852
TOTAL Rs.		39,86,49,878	5,04,65,810
PAYMENT			
FCRA Section			
Upscaling Community Tenure Rights in India	[10]	2,32,75,671	2,07,81,803
Strengthening peoples' organisations, communities and local institutions to ensure self governance & climate justice, recognition of citizenry-constitutional entitlements and rights	[11]	65,24,822	55,55,110
Administrative Expenses		210	96
Indian Section			
Azim Ji Philanthropic Initiatives Pvt Ltd -FellowShip Project	[12]	1,40,29,875	81,01,327
SRUTI -Fellowship Programme & Other Expenses		47,84,554	86,76,485
Azim Ji Philanthropic Initiatives Pvt.Ltd.-RC Project		3,20,311	
Other Expenses		26,30,898	17,61,272
Non Recurring Expenses		1,48,645	
Investment Made		30,00,00,000	
Changes in Liabilities		27,44,790	5,91,280
Closing Balance		16,922	22,181
Cash in Hand (In INR)		4,41,64,180	49,76,256
Cash in Bank (In FC)			
TOTAL Rs.		39,86,49,878	5,04,65,810

Significant Accounting Policies and Notes to Accounts [15]
 The schedules referred to above form an integral part of the Receipts & Payment A/c.
IN TERMS OF OUR REPORT OF EVEN DATE

For & on behalf :
S. Sahoo & Co
 Chartered Accountants
 ICAI Reg. No. 322952E

CA (Dr.) Subhajit Sahoo, FCA, LLB
 Partner
 MM No. 057426
 UDIN: 24057426BKATZN4151

Place: New Delhi
 Date: 20-09-2024

For & on behalf :
 Society For Rural, Urban & Tribal Initiative (SRUTI)

Bhakshi G. Thukrat
 President

Shweta
 Executive Director

DONORS & CONTRIBUTORS

We thank our institutional, individual and scrap donors for their continued support.

